

September/October

Volume 2019 Issue 5



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On the Back Cover:
SITE Calendar of Events

SITE to Offer Construction Leadership Certificate



Technology & Leadership Center

JAMES MCKELVEY SCHOOL OF ENGINEERING AT WASHINGTON UNIVERSITY

SITE and Washington University School of Leadership and Technology partner to offer

Construction Leadership Certificate

SITE is proud to announce that Washington University School of Leadership and Technology has partnered with our Association to offer the first of its kind *Construction Leadership Certificate*. The certificate is focused on leadership development and educating individuals on factors that impact construction businesses in St. Louis. The certificate is completed by attending the 7 courses laid out in the following outline. Each class pursuing this certificate is limited to 16 registrants, with courses scheduled every two weeks. The first class is scheduled to begin on January 21, 2020. More information on this certificate will be forthcoming.

Foundations for Effective Leadership	4 hours
Communicating for Leadership Success	4 hours
Strategies for Influencing Others	4 hours
Resolving Workplace Conflict	4 hours
Government Affairs	4 hours
Labor Relations/Legal	4 hours
Safety/Insurance	4 hours

New Members

Auburn Park Landscape

Architecture

(Associate Member)

P.O. Box 794

Ballwin, MO 63021

(636) 891-2125

Christa Taylor

Magruder Limestone Company, Inc.

(Associate Member)

255 Watson Rd.

Troy, MO 63379

(636) 528-4180

Jake Fortner

Soil Installers

(Specialty Division)

8251 Bunkum Rd.

Caseyville, IL 62232

(618) 235-5595

Brent Kerns



ASPHALT CONFERENCE



The Missouri University of Science & Technology (formerly University of Missouri Rolla) will host its 62nd annual Asphalt Conference December 3-4, 2019, at the school. Topics include paving machine maintenance, quality control best practices and cost-effective friction surface treatments.

Paving contractors, engineers, public works officials, suppliers and equipment dealers should attend this conference. Personal Development Hours (PDHS) will be awarded for those attending.

For more information about the conference, go to <http://asphalt.mst.edu> or call the conference director, Dave Richardson, at 573/341-4487.



HOLIDAY PAY

For employers who wish to work employees on Monday, November 12, please be aware that Veterans Day is observed on that day, and any hours worked that day by the various trades will be at the Double Time rate. According to SITE's Collective Bargaining Agreements, any holiday that falls on a Sunday is observed on the following Monday.

Terry's Tidbits

By: Terry Briggs

Executive Director of SITE Improvement Association

Henry Bangert, one of the individuals responsible for training many of the highway contractors or helping some get started in the area, died recently. Henry C. started the company years ago with the help of I.E. Millstone, another giant in the St. Louis construction industry. Bangert Brothers worked on many of the largest highway projects here and in the Midwest and also performed a lot of airport work.

Bangert Brothers and I.E. Millstone Construction merged in 1979. Then in 2014 the company merged with another large highway contractor, Weber Construction, to emerge as Millstone/Weber.

Attending the memorial service for Henry C. and his wife, Caroline, who had died a little more than three months earlier, I was struck by how few contractors attended the service. Granted it was the last summer holiday weekend, Labor Day, but I was expecting to see a few more familiar faces in the pews. That generation of contractors is slowly fading from the scene.

Along with spending time with his family, friends and attending church services in Ferguson, Henry's passion in life was duck hunting. He built a club in Illinois, along the Mississippi River south of Pittsfield. It was quite the place for duck hunters, and I was fortunate to hunt there a time or two. Henry always "plucked" the shot ducks rather than just harvest the breast and Caroline often would cook duck for dinner. Their hospitality was very much appreciated.

Henry C.'s two sons, Henry J. and Hyatt, followed their father into the industry. Our sympathies to them and the entire Bangert family on the passing of Henry and Caroline Bangert.



I hope you read the article on St. Louis County's new "Cone of Silence" and the great job Chris Davis did in representing construction interests (See page 4). No one should argue the intent of the legislation-- to prevent future county officials from engaging in the Pay-to-Play shenanigans that cost the previous county executive his job. However, the original draft of the ordinance made it nearly impossible for contractors to get quick responses to questions or concerns about bid specifications.

SITE, through Chris' comments and discussions with officials, helped change the legislation to make it work better for St. Louis County and the construction industry. It is another example of how the association represents member's interests and the public body to reach a solution acceptable to all.

Nice job, Chris.

It was nice to see such a large crowd at the YES Clay Bird Shoot recently. The event has really mushroomed, and participation rivals that of the golf tournament. Only problem is we can't accommodate any more participants at either event; we have maxed out the last two years.

Hopefully, everyone will be able to join us for the Holiday Happy Hour scheduled December 5 at Bogey Hills Country Club. The event has replaced the Christmas Party SITE used to hold. The happy hour provides everyone the chance to renew old acquaintances and make new ones.

See everyone there!

Legislative Report



By Chris Davis
Government Affairs Director

In a much-needed effort to restore public trust in county government, St Louis County Executive, Sam Page introduced an ordinance imposing a “Cone of Silence” in government contracting. The introduced ordinance significantly restricts communication with all of county government at the time a project is published for bid. The ordinance included nine specific exemptions to a prohibition on communication. These specific exemptions included written, documented communication with a single point of contact within the contracting agency.

SITE urged caution in adopting such an ordinance. The ordinance would prohibit contractors from contacting the highway department to ask questions about bid specifications. Oftentimes, contractors will review bid specifications and call the county to ask questions about technical aspects of the specifications. These conversations resulted in the County sending out clarification to all potential bidders via a published clarification or addendum. In addition, the ordinance would have required all communication with the Office of Diversity to be written and documented. This would have had the potential to reveal proprietary information, including subcontractor bids received.

Furthermore, the ordinance significantly limits a bidder’s ability to communicate with their own elected councilperson. In addition to county bureaucratic personnel during the bidding process, once a recommendation is made and an ordinance introduced, a bidder would be prohibited from communicating with any member of the county council, even their own representative, unless that communication was written and documented.

SITE immediately sent a letter to County Executive Sam Page and County Council Presiding Officer Ernie Trakas outlining concerns and making specific requests for changes to the ordinance. SITE offered constructive requests that would enable

the relationship between both the Transportation Department and Office of Diversity and SITE contractors to develop. SITE argued that this communication enables technical issues to be resolved and facilitates the county’s diversity program to flourish.

County Executive Page recognized his commitment to diversity and amended his ordinance to open communication between bidders and the Office of Diversity. However, the substitute bill did not include SITE’s request for documented phone calls to be allowed for technical clarification questions. SITE renewed this request at the subsequent county council meeting and in a follow-up letter to the County Executive as well as all county council members. However, MODOT and the Federal Highway Administration currently require documented email correspondence. So while not efficient, this would not be a significant change in practice for SITE members.

The ordinance was finally passed at the October 8 county council meeting and subsequently approved by County Executive Sam Page.

Therefore, going forward, contractors bidding on St Louis County projects may not contact St. Louis County Highway Department staff specifically about a project once it is advertised for bid, unless that communication is in written, documented correspondence. The bid advertisement will outline to whom specifically a potential bidder can or should direct that written correspondence. Any individual who violates the ordinance will have their bid declared “non-responsive.”

Scholarship Opportunity!



Scholarship applications for high school seniors and/or college students will be available Monday, December 2. Applicants must be the child or step-child of a full-time employee or officer of a SITE contractor or associate member in good standing. Such employee or officer shall be employed at the employer's facility located within the St. Louis metropolitan area. Applications for scholarships and the 2020 Eligibility Rules & Application Process will be mailed and emailed to all member companies and will be available at www.sitestl.org on the front page listed under 2020 Scholarship Information. Contact Leah at (314) 966-2950 should you have any questions.



INVESTMENT IN INFRASTRUCTURE

2020 EXPO

Tuesday, February 25



CONTRACTOR MEMBERS

Concrete Division

Alfred F. Mullen Concrete Contracting Co.	Mike Mullen	(314) 966-0177
Birkemeier Construction, Inc.	Jeff Birkemeier	(636) 978-8892
Boling Concrete Construction	Cindy Boling	(314) 772-6300
Bumb Construction, Inc.	Dave Bumb	(314) 291-4284
Byrne & Jones Concrete	Carl Rouse	(314) 567-7997
Concrete Strategies, LLC	Joe Vitale	(314) 592-2153
E. Meier Contracting, Inc.	Rod Fain	(636) 300-0908
Fenix Construction Company	Steve Ladenberger	(314) 892-4700
Hawkins Construction and Flat Work LLC	Bob Hawkins	(636) 409-1115
Hoette Concrete Construction Co.	John Hoette	(314) 895-5000
J.S. Aubuchon Concrete Company	Jerry Aubuchon	(636) 661-5655
Joint Sealing Solutions	Blake Gamber	(314) 229-1460
Karrenbrock Construction, Inc.	Roger Karrenbrock	(636) 828-5420
Musselman & Hall Contractors, LLC	Keith Ahal	(314) 739-1142
Oreo & Botta Concrete Company	Tom Milne	(314) 427-3800
R. V. Wagner, Inc.	Dan Wagner	(314) 892-1600
Scharf Construction Co., LLC	Rick Scharf	(314) 869-0060
Spencer Contracting Company	Tim Spencer	(314) 843-5166
Vee-Jay Cement Contracting Company, Inc.	Sam Vitale	(314) 351-3366

Earthmoving Division

Ballmann Earthworks, LLC	Jon Ballmann	(636) 236-4242
Bloomsdale Excavating Co., Inc.	Scott Drury	(573) 483-2564
Brandt Contracting, Inc.	Sedrick Brandt	(636) 352-4818
Budrovich Excavating & Contracting	Jeff Budrovich	(314) 892-3030
Busken Construction Company	David Busken	(314) 630-8866
Edwards-Kamadulski, LLC	Kevin Edwards	(314) 329-3624
Interstate Trenching & Excavating	Steve Lawrence	(636) 387-7700
Jones Grading & Excavating, Inc.	Noel Jones	(314) 647-1697
K. J. Unnerstall Construction Company	Kurt Unnerstall	(636) 239-2028
Kendall's Hauling	Kendall Davidson	(314) 517-0905
Kuesel Excavating Co., Inc.	Mike Steiniger	(636) 978-3478
McFry Excavating, Inc.	Doug Pavis	(636) 386-4779
Nor-Vel Grading & Excavating, LLC	Matt Beckmann	(636) 387-1888
Plattin Creek Excavating, LLC	Mike Harman	(314) 267-7650
R & K Excavation, Inc.	Kyle Faulkner	(636) 937-1268
Rich Gullet & Sons, Inc.	Randy Gullet	(636) 271-2327
Sellenriek Grading Company, Inc.	Drew Sellenriek	(636) 938-9299
Semke Grading & PipeWorks, Inc.	Brenda Semke	(636) 250-4225
Town & Country Grading, Inc.	Alan Laughlin	(636) 475-7887

Highway/Bridge Division

AMCON Municipal Concrete, LLC	Gary Amelong	(636) 379-9396
Gershenson Construction Co., Inc.	Ed Gershenson	(636) 938-9595
J.M. Marschuetz Construction Company	Denny Marschuetz	(636) 938-3600
Krupp Construction, Inc.	John Meiner	(636) 391-8844
M & H Concrete Contractors, Inc.	Mark Rubinstein	(636) 379-9682
Millstone Weber, LLC	Thom Kuhn	(636) 949-0038
N.B. West Contracting Company, Inc.	Jim Fitzgerald	(314) 962-3145
Pace Construction Company	Phil Hoher	(314) 524-7223
Pavement Solutions, LLC	Matt St. John	(636) 970-2727
Zoie, LLC	Dana Howard	(618) 857-8444

Asphalt Paving Division

Accurate Asphalt Paving Co., Inc.	Dan Lucas	(636) 343-5199
Byrne & Jones Construction	Brian Goggins	(314) 567-7997
Diversified Contractors	Brad Laramie	(314) 638-2500
Ford Asphalt Company, Inc.	Brad Fritsche	(314) 291-2600
Jokerst Paving & Contracting	Grant Jokerst	(636) 937-7101
L. Keeley Construction	Matt Taylor	(314) 421-5933
Leritz Contracting, Inc./Busy Bee Paving, Inc.	Joe Leritz	(314) 821-2615
Topps Paving & Drainage LLC	Allen Baldwin	(314) 333-4444

Landscaping Division

A. Waldbart & Sons Nursery	Jay Behle	(314) 895-4589
Baxter Farms & Nurseries	Gary Hente	(314) 542-9400
Chesterfield Irrigation Co.	Dave Horwitz	(636) 537-9795
Conoyer Brothers Landscaping, Inc.	Craig Conoyer	(636) 397-7217
DJM Ecological Services, Inc.	Doug Bauer	(314) 478-2388
ECO Constructors	Shawn Garland	(636) 561-3158
Greenspace Landscaping	Stephen Kelly	(314) 895-8860
Keeven Brothers Landscaping, Inc.	Mike Keeven	(314) 837-6948
LanDesign, LLC	George Tucker, Jr.	(636) 332-4500
Midwest Turf Contractors	Charity Keeven	(636) 926-9988
Professional Irrigation Systems	Jon Lauer	(636) 695-7800
Roden's Landscaping, Inc.	Steve Roden	(636) 561-3947
ROSCH Midwest, LLC	Scott Rozier	(636) 519-7770
Schaefer-Meyer Seed-Sod Div. 1, Inc.	Greg Meyer	(636) 947-7173
Site System Landscaping, LLC	Kathy Roden	(636) 332-7333
TerraScape Landscape Constructors	Eric Hogan	(314) 581-8576

Sewer/Utility Division

Aztec Construction Specialties, LLC	Hector Maldonado	(618) 223-9936
Bates Utility Company, Inc.	Tim Bates	(636) 939-5628
Bi-State Utilities Company	Mike Jerome	(314) 209-0202
C.E. Bollmeier Co., Inc.	Bill Bollmeier	(314) 298-7885
Castle Contracting, LLC	Aaron Retherford	(314) 421-0042
David Mason + Associates	Spencer Mason	(314) 534-1030
Fred M. Luth & Sons, Inc.	Bill Luth	(314) 771-3892
Girdner Contracting LLC	Bridget Girdner	(314) 605-4301
J & J Boring, Inc.	Jennifer Bourquet	(636) 566-6766
J.H. Berra Construction Company, Inc.	Frank Berra	(314) 487-5617
J.W. Bommarito Construction Co., Inc.	Joe W. Bommarito	(314) 353-0104
Karrenbrock Excavating LLC	Doug Bierman	(636) 828-5420
Kelpe Contracting, Inc.	Tom Kelpe	(636) 458-1400
Luther's Supply, LLC	Amber Boykins	(314) 385-6499
Poeling Construction	Shane Poeling	(636) 463-2437
S & S Utility Contracting Company, Inc.	A.J. Kochanski	(636) 463-2441
SAK Construction	Jerry Shaw	(636) 379-2350
Semke Pipe Works, Inc.	Brenda Semke	(636) 250-4225
TaylorMade Construction, LLC	Andre Taylor	(314) 868-1005
Unnerstall Contracting Company, LLC	Steve Unnerstall	(636) 257-3003
Williams Tunnelling Industries, Inc.	Edison Williams	(832) 889-1468
XL Contracting, Inc.	Ken Novel	(636) 970-2710

Specialty Division

AgriCycle, Inc.	Patrick Geraty	(636) 861-3344
All Star Concrete Pumping	Keith Dennis	(636) 475-9539
A-Plus Contractors, LLC	Will Sanders	(636) 498-1790
Badger Daylighting Corporation	Benji Koonce	(314) 954-7192
Collins & Hermann, Inc.	Mike Shepard	(314) 869-8000
Drainscapes	Casey Graves	(314) 892-9888
Drilling Service Company	Sean Jackson	(314) 291-1111
Fick Supply Service, Inc.	Dave Fick	(314) 560-0146
George McDonnell & Sons Tuckpointing Co., Inc.	Tom McDonnell	(314) 739-0468
GS Grinding Services, LLC	Dave Grimes	(636) 474-1183
Hansen's Tree Service & Environmental Resources	Ken Byrne	(636) 379-1830
Ideal Landscape Group	Dave Buckel	(314) 892-9500
J&R Concrete Services, LLC	Stephanie Johnson	(314) 596-2311
Kurtz Nursery and Topsoil	Matthew Kurtz	(636) 405-2667
McConnell & Associates Corporation	Greg Lucas	(314) 962-1920
Native Landscape Solutions, Inc.	Chuck Caverly	(314) 544-7918
Premier Demolition, Inc.	Bill Buell	(314) 645-5566
Reinhold Electric, Inc.	Jerry Reinhold	(314) 631-1158
Retaining Wall Solutions	Michael Yount	(314) 842-8200
Soil Installers	Brent Kerns	(618) 235-5595
Supplied Industrial Solutions	Stephen Brock	(618) 452-8151
Thomas Industrial Coatings, Inc.	Don Thomas	(636) 475-3500
Traffic Control Company	Joe Backer	(636) 225-7800
TraMar Contracting, Inc.	Peggy McGrath	(636) 255-0808
Two Alpha Contracting, LLC	Rhiannon Parisi	(636) 356-4055

September/October



ASSOCIATE MEMBERS

1st Advantage Bank	Greg Smith	(636) 970-0440	Luby Shoring Services, LLC	Stephen Luby	(636) 660-7467
24/7 OnSite Cameras	Glen Aranda	(314) 913-8300	Magruder Limestone Company, Inc.	Jacob Fortner	(636) 528-4180
Acuity Insurance	AJ Gajdosik	(636) 287-2068	Mannino Truck Leasing, Inc.	Joe Mannino	(314) 393-0715
Advanced Drainage Systems	Brian Snelson	(618) 593-6135	MayeCreate, LLC	Stacy Brockmeier	(573) 447-1836
Agilis Systems	Sean Gaffney	(314) 732-4925	Middendorf, Inc.	Allan Middendorf	(618) 540-8446
American Steel Fabrication, Inc.	Tim Thomas	(636) 475-7272	Mississippi Valley Equipment Company	Bob Clapsaddle	(314) 869-8600
ASP Enterprises, Inc.	Don Thieman	(636) 343-4357	Missouri Petroleum Products Company	Mike Hartman	(314) 219-7305
Auburn Park Landscape Architecture LLC	Christa Taylor	(636) 891-2125	Mueller Prost LC	Bengi Bala	(314) 862-2070
Audio Video Concepts	Rob Roessler	(618) 281-4164	Neenah Foundry Company	Brandon Ostendorf	(636) 928-1023
Bank of Springfield (BOS Bank)	Marty McCabe	(314) 888-6906	Northwestern Mutual	Zach Nannini	(636) 578-6677
BITCO Insurance Companies	Chris Demse	(314) 822-4446	Nu Way Concrete Forms, Inc.	Dave Pazdernik	(314) 544-1214
Bobcat of St. Louis	Mike Allen	(636) 225-2900	OnSite Companies	Aaron Jackstadt	(636) 519-0507
Bussen Quarries, Inc.	Mark Bussen	(314) 894-8777	Pat Kelly Equipment Company, Inc.	Brian Kelly	(314) 895-9500
CarsonAllaria Wealth Management	Joe Allaria	(618) 288-9505	Peoples Savings Bank	Don Meyer	(636) 398-5600
Carter-Waters LLC	Ray Hillmann	(636) 940-0001	Providence Bank	Nick Brunnworth	(636) 397-3804
Central Stone Company	Jeff Pullen	(314) 830-9000	Purple Wave Auction	Scott Broz	(636) 725-6737
Champion Precast, Inc.	Joel Anderson	(573) 384-5855	R. Barr Consulting LLC	Rich Barr	(314) 692-8888
CMIT Solutions	Barry Herring	(636) 925-9920	Rackers & Fernandez, LLC	Sergio Fernandez	(636) 498-1900
CMW Equipment	Larry Glynn	(314) 993-1336	Republic Services, Inc.	Jerry Ballard	(636) 947-5959
Contech Engineered Solutions, LLC	Mike Hill	(573) 380-0719	Risk Consulting Partners	Warren Dunnegan	(314) 449-8181
Core & Main	Randy Bradley	(314) 432-4750	Ritchie Bros. Auctioneers	Michael Juenger	(636) 751-8383
County Materials Corporation	Joel Gardner	(217) 544-4607	Rock Hill Quarries Co.	Bruce Dresser	(314) 968-2336
Craftsmen Utility Trailer	John Zehnder, Jr.	(636) 795-6350	Roland Machinery Company	James Jesuit	(314) 291-1330
Dan Althoff Trucking, Inc.	Dan Althoff	(636) 677-7772	RubinBrown LLP	Ken Van Bree	(314) 290-3429
David J. Peters Trucking, Inc.	Dave Peters	(314) 440-0255	Rudd Equipment Company	John Robinson	(314) 487-8925
Dewitt Insurance	Alex Toler	(314) 845-9120	Rush Truck Centers of Missouri, Inc.	Justin Demers	(314) 449-7200
Energy Petroleum Company	Steve Madras	(314) 383-3700	Safety Training Resources	Jeff Viehmann	(314) 808-3502
Enterprise Fleet Management	Kamil Koscik	(314) 889-8516	Sandberg, Phoenix & von Gontard, P.C.	Tony Soukenik	(314) 446-4279
Erb Equipment Company	Gregg Erb	(636) 349-0200	Schmersahl Treloar & Co.	Marianne Biangardi	(314) 966-2727
EquipmentShare	David Meyer	(636) 459-8640	SCI Engineering, Inc.	Karl Koenigsfeld	(636) 584-7991
Fabick CAT	Greg Durst	(636) 343-5900	Silver Eagle Construction Products, Inc.	Erik Thompson	(636) 240-6300
Federated Insurance	Cole Waddell	(316) 617-7880	Simpson Materials Company	Steve Simpson	(636) 343-4944
Fred Weber, Inc.	Jack Branz	(314) 344-0070	SITECH Midwest, LLC	John Simmons	(618) 314-8105
G.S. & S.	Chris Hyams	(314) 298-8100	SmithAmundsen LLC	Daniel Peters	(314) 719-3766
Gateway Dredging & Contracting, LLC	Terry Bangert	(636) 665-5180	St. Louis Composting	Roy Gross	(636) 861-3344
GenCon Safety Consulting, LLC	Joe Thornton	(636) 345-3883	Tensor International Corporation	Eric Nestel	(816) 516-7033
Hanes Geo Components	Steve Wright	(636) 875-7317	The Charles L. Crane Agency Company	Frank Rebholz III	(636) 537-5641
Hayden Machinery LLC	Jeremy Hancock	(314) 550-1400	The Clayton Engineering Company, Inc.	Steve Quigley	(314) 692-8888
Heritage Petroleum, LLC	Mike Mabrey	(314) 504-3198	Topcon Solutions	Craig Ferris	(314) 416-4970
Interstate Testing Services	Andy LaPlante	(314) 994-0641	United Rentals	Angie Wheeler	(314) 267-7621
J.D. Kutter	Brenda Mainer	(314) 444-4949	United Rentals -Trench Safety	James Dickey	(314) 729-0003
J.W. Terrill, Inc.	Pete Mohs	(314) 594-2700	Vanguard Truck Centers	Dan Green	(618) 857-7625
John J. Guilfooy & Associates, LLC	John Guilfooy	(314) 781-1122	Vermeer Midwest, Inc.	Chad Van Soelen	(636) 532-2332
K & K Supply Inc.	Matt Williams	(636) 349-1141	Wallis Lubricants, LLC	Kati Douglas	(636) 271-0900
K & P Precast, Inc.	Tammy Daugherty	(636) 978-3111	Warrenton Oil Company	David Baker	(636) 456-3346
Kienstra Co.	Ted Kienstra, Jr.	(314) 994-1616	Western Ready-Mix, Inc.	Mike Reed	(636) 519-1522
Kienstra Precast, LLC	Steve Peery	(618) 482-3283	Wieser Concrete Products, Inc.	Drew Wieser	(618) 251-9210
Kohrs Truck & Auto Repair, Inc.	Harold Kohrs	(636) 240-7935	Winter Brothers Material Company	Ryan Winter	(314) 843-1400
Lizmark Branded Solutions	Liz Tillman	(636) 938-5502	Workplace Synergy	Maureen Trompeter	(314) 473-4665
Lockton Companies	Zach Frey	(618) 975-7258	Xylem Dewatering Solutions Inc.	Michael Myers	(314) 900-3829
Luby Equipment Services	David Kedney	(636) 343-9970			

MAKE SITE WORK FOR YOU

Call on SITE members for the highest quality products and services

September/October

7th Annual YES Clay Bird Shoot and Fundraiser

The Young Executives of SITE would like to extend a huge thank you to all the SITE members who participated, volunteered, and sponsored the 7th Annual Clay Bird Shoot. Despite a last-minute need to reschedule due to pouring rain, 140 shooters participated in the event held a week after the original date. Thanks to all who made the new date work with their schedules! Check out a few pictures from the event, including the flight winners and sling shot challenge winners.



1st Place A Flight: Champion Precast
Steve Perotti, Brian Leitman, John Cottrell and Jeff Sommerkamp



1st Place B Flight: Bi-State Utilities
DJ Buchholz, Frank Marchesi Jr., Tom Drohr and Darin Phillips

WINNERS!



1st Place C Flight: Millstone Weber
Kevin Chestnut, Brian Schaefer, Chris Wilmes and Brett Lennon



Sling Shot Challenge Winner:
Western Ready-Mix
Tom Auck, David Ilges, Ted Ilges, Henry Ilges



**Congratulations to the winner
of the Shotgun Raffle:
Kevin Chestnut**



Thank you to all of our sponsors!

MSD LOOKS TO SECURE ADDITIONAL FUNDING FOR REQUIRED WORK

The Metropolitan St. Louis Sewer District (MSD) Board of Trustees plans to ask voters for another half a billion dollars in bond financing to fund \$1.58 billion of work during the next four years. MSD's Rate Commission recommended this type of financing to continue the work started by the sewer district to meet the requirements of a consent decree it signed with the Environmental Protection Agency (EPA) and the Coalition for the Environment to continue improving its wastewater collection and treatment system.



With voter approval, MSD plans to construct 60 miles of wastewater sewers, some of which are designed to eliminate 50 sanitary sewer overflows. These overflows currently discharge untreated wastewater, mixed with stormwater, into area streams. Other projects planned are:

- ◆ Building 190 wastewater projects, including work on replacing the incinerators at the Bissell and Lemay wastewater treatment plants,
- ◆ Rehabilitating 180 miles of sanitary sewer lines,
- ◆ Designing, planning and constructing 300 projects,
- ◆ Inspecting 64,000 manholes, and
- ◆ Checking the condition of nearly 4,000 miles of sewers using various methods.

"This is a large volume of projects for the construction industry in St. Louis," said SITE Executive Director Terry Briggs. "These projects would provide steady work for many contractors and their employees during the four-year period."

MSD hopes to finance the work with \$500 million in revenue bonds that voters must approve. Revenue bonds are paid off by increases in the wastewater user fees charged to MSD customers. The proposed wastewater rates would increase each year during the four-year period. In fiscal year FY 2020, the average single-family rate would jump 10.6 percent; in FY 2021 by 1.9 percent, and 3.8 percent per year for the next three years.

Should voters reject the bond issuance, MSD officials say the improvements would have to be financed by a pay-as-you-go rate increase. While in fiscal years 2020 and 2021, the rates would be the same as if financed by bonds, in the last three years, FY 2022, FY 2023 and FY 2024, the increases per year would be 15.1 percent, 17.1 percent and 13.1 percent, a substantial jump.

Additional funding to finance the construction work would come from funds already allocated and low-interest loans provided through the federal revolving loan fund.

None of the funding proposed would be used for stormwater services. MSD officials say they would still like to present a stormwater financing plan to the voters in the future to fund that work.

MSD currently operates the fourth largest sewer system in the United States with 6,500 miles of sanitary and combined sewers and another 3,000 miles of stormwater lines. The district treats an average of 350 million gallons per day of wastewater at one of the seven plants it operates.

The district started construction of improvements to meet the consent decree requirements nearly eight years ago. Many SITE contractors have worked on these projects in the past and plan on working on more as the consent decree outlined work during a 23-year period.

2020 Management Seminars February 6-13

All-inclusive

Marquis Los Cabos Resort & Spa

Los Cabos, Mexico

Seminar Topics to Include:

Marijuana in the Work Place

Electronic Challenges in the Work Place



you're invited to join us for a
HOLIDAY HAPPY HOUR

Thursday, December 5, 2019
Bogey Hills Country Club
5 - 8:00 pm

SITE APPRECIATES THE SUPPORT OF THESE COMPANIES



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DO MORE.™**

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Chesterfield, MO 63005
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Chad Van Soelen
General Manager

Office: (636) 532-2332
Fax: (636) 532-8016
Mobile: (314) 660-5192
chad.vansoelen@vermeermidwest.com



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Labor Relations

By: Jeremy Bennett



Over the months of August and September, the dirt **finally** dried up from the wet spring and summer we had. The dry ground sent our contractor members in a mad rush to finish up delayed projects and start work on jobs waiting in the queue. Although contractors appreciated the dry weather, it caused problems finding skilled labor in a tight pinch. Below I included the current levels of employed workers within the St. Louis union trades. The high employment rates could mean a shortage when requesting more workers from the local union halls.

98% Operators
96% Laborers
100% Cement Masons
100% Teamsters
95% Iron Workers
99% Insulators
95% Brick Layers

95% Plumbers & Pipefitters
93% Electricians
95% Sheet Metal Workers
95% Carpenters
95% Sprinkler Fitters
100% Painters
100% Boiler Makers

So how do we recruit more people into the trades? SITE has been working hard with our labor counterparts, educating school counselors and community leaders that working with your hands can be very rewarding and produce a great income with health coverage and retirement benefits. Much time and money has been spent investing in career fairs, social media campaigns, booths at picnics/fairs/community events, and other advertisements to recruit people of all ethnicities to the trades. The hard work is finally paying off. Not only have trade school applications increased, but the public perception is changing as well. Parents are realizing that students are accumulating too much debt from their college degrees with mediocre jobs to show for it. Workforce concerns have been at the forefront of national news, but closer to home even more important to local leaders, including Governor Parson's administration.



The good news here is that people are seeing the workforce shortage and making changes to help create a skilled workforce. Contractors should continue doing their part by mentoring apprentices till they can confidently work alongside journeyman, and community leaders need to promote the construction industry in a positive light.

Upcoming Contract Expirations:

SITE Agreement with Operating Engineers Local 513 – May 1, 2020

Bituminous Paving Contracts with Laborers and Operators – June 1, 2020



From the Safety Side



SITE's Upcoming Safety Courses

Confined Space Competent Person Course: November 7th – 8 am till noon. \$80 per person.

Excavation Competent Person Course: November 21st – 8 am till noon. \$80 per person.

OSHA 10 Course: December 12th – 8 am till 4 pm and December 13th - 8 am till noon. \$80 per person.

All safety courses will be held at SITE's office in the Training Room. Please register by emailing Leah@sitestl.org

Construction Personal Protective Equipment (PPE)



Eye and Face Protection

✦ Safety glasses or face shields are worn any time work operations can cause foreign objects to get in the eye. For example, during welding, cutting, grinding, nailing or when working with concrete and/or harmful chemicals or when exposed to flying particles. Wear when exposed to any electrical hazards, including working on energized electrical systems.

- ✦ Eye and face protectors – select based on anticipated hazards.

Foot Protection

- ✦ Construction workers should wear work shoes or boots with slip-resistant and puncture-resistant soles.
- ✦ Safety-toed footwear is worn to prevent crushed toes when working around heavy equipment or falling objects.

Hand Protection

- ✦ Gloves should fit snugly.

Workers should wear the right gloves for the job (for example: heavy-duty rubber gloves for concrete work; welding gloves for welding; insulated gloves and sleeves when exposed to electrical hazards).

Head Protection

- ✦ Wear hard hats where there is a potential for objects falling from above, bumps to the head from fixed objects, or of accidental head contact with electrical hazards.
- ✦ Hard hats – routinely inspect them for dents, cracks or deterioration; replace after a heavy blow or electrical shock; maintain in good condition.

Hearing Protection

- ✦ Use earplugs/earmuffs in high-noise work areas where chainsaws or heavy equipment are used; clean or replace earplugs regularly.

https://www.osha.gov/Publications/construction_ppe.html



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CALENDAR OF EVENTS:

- | | |
|----------------|--|
| Wed., Nov. 13 | NETWORKING EVENT
Centene Community Ice Center |
| Thurs., Dec. 5 | HOLIDAY HAPPY HOUR
Bogey Hills Country Club |
| Feb. 6-13 | MANAGEMENT SEMINARS
Marquis Los Cabos, Los Cabos, Mexico |
| Tues., Feb. 25 | 2020 INVESTMENT IN INFRASTRUCTURE EXPO
St. Charles Convention Center |