



41ST ANNUAL GOLF TOURNAMENT AND DINNER

“You couldn’t ask for better weather” was the phrase most heard at SITE’s Annual Golf Tournament, held on Monday, August 15. It’s rare for temperatures to be in the low eighties in the middle of August in St. Louis, but that is exactly what golfers were treated to along with clouds and low humidity.

SITE sold out Norwood Hills Country Club with the largest and best construction industry golf tournament in the area. This was the 41st year of the members-only tournament, and the 26th year it’s been held at Norwood Hills Country Club. Golfers and dinner guests were treated to cocktails on the patio followed by the always anticipated delicious filets served at dinner.

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SITE IMPROVEMENT ASSOCIATION NEWSLETTER

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OCTOBER 27 SITE/APWA MEETING



SITE and the American Public Works Association (APWA) are joining together to host a general membership meeting luncheon on Thursday, October 27, 2022, at Orlando's, 2050 Dorsett Village Plaza, Maryland Heights, MO 63043. The guest speaker is the Lambert Airport Director, Rhonda Hamm-Niebruegge. She will share the history of Lambert Airport along with what's happening at the airport and future plans/ideas.



Save the date; you won't want to miss this one!

WELCOME SITE'S NEWEST MEMBERS



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Tony Gonzalez



ASSOCIATE

Herc Rentals ProSolutions

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St. Peters, MO 63376
(636) 969-4022
Jim Neal

Tilley Workforce Solutions

411 Arlington Terrace Dr.
Wildwood, MO 63040
(314) 623-1163
Allison Niermann

MEMBERSHIP DIRECTORIES

The 2022-2023 SITE Membership Directory has been mailed to all member companies. Should you need additional copies of the Membership Directory, please contact Leah at SITE's office.



2022-2023 MEMBERSHIP DIRECTORY

LEADERSHIP
CONCRETE DIVISION
EARTHMIVING DIVISION
HIGHWAY/BRIDGE DIVISION
LANDSCAPING DIVISION
ASPHALT PAVING DIVISION
SEWER/UTILITY DIVISION
SPECIALTY DIVISION
ASSOCIATE MEMBERS
UTILITY RELOCATION
GOVERNMENT
TRADE UNIONS & ASSOCIATIONS
BY-LAWS
SITE ADVANCEMENT FOUNDATION
INDEXES

SITE's Membership Directory is a quick and easy way to find contact information about members, as well as other helpful information.

You can also find a digital version of the Membership Directory on SITE's website, www.sitestl.org, under the **Directory** tab. This version is updated as new members are added and if there are changes to contact information.



EXECUTIVE DIRECTOR'S COLUMN

JEREMY BENNETT

What a day it was for the 41st Annual Golf Tournament! Low eighties, nice breeze, mostly cloudy and low humidity made play very enjoyable for the 330 golfers, volunteers and dinner guests. The weather was the best we've had during the tournament since I started 10 years ago. The course conditions were wonderful, and the pace of play was excellent for a sold-out tournament. But what really makes this the largest and BEST construction industry golf tournament are our members. The golf, sponsorships, charitable contributions, bourbon raffle, volunteers, and great memories are because of YOU. Thank you all again for such a great tournament.

I would like to give a well-earned shout-out to the golf committee, volunteers, sponsors and SITE's staff for all their hard work organizing the event. The golf tournament takes months of preparation to execute properly, and everyone involved did a wonderful job. They also did a great job picking out a Cardinal red polo attendance gift. I hope our members are sporting those red golf polos at some upcoming Cardinal playoff games!

Thank you to all of SITE's members who participated in the Membership Needs Assessment that was sent out electronically over the summer. The assessment will be presented to our Board Members at their upcoming September Fall Board meeting where planning discussions take place for 2023. A number of issues will be addressed during the meeting, including labor contracts expiring, 2023 legislation, bylaw changes, upcoming training, M/WBE functions and other SITE initiatives.

In early August, SITE hosted a meeting for the Eastern Missouri Common Ground Alliance, a group of utility owners and SITE member contractors who work together to better the underground utility excavation industry through safety and best working practices. The group was made aware that with the increase of construction work and lack of workers in the utility locating industry, there will be delayed response times to one-call tickets. The utility owners mentioned that utility locates can be completed quicker if contractors use the polygon features on the One Call website or white mark areas where contractors plan to dig so utility locators are marking dig sites versus entire parcels. Contractors mentioned that they are concerned with the quality of the locates and an increasing number of no responses or incorrect locates, which are slowing down work. SITE is asking our members to clearly indicate on sites where excavation is planned to help speed up locates so locators can move to other job sites quickly. This is not how the law was written or even intended, but with worker shortages and increased ticket volumes, the industry needs to work together as best they can.

I hope all our members have time to enjoy the fruits of your hard work this upcoming Labor Day. Construction companies and suppliers to the industry have been grinding away trying to get supplies in on time, equipment when and where it's needed, and labor to make it all happen. Take some time this upcoming holiday to appreciate all the hard work completed during these frustrating post-COVID times. You deserve it!



LEGISLATIVE REPORT

BY AARON GRIESHEIMER



Five states held primary elections on August 2--Arizona, Kansas, Michigan, Washington, and of course Missouri. All eyes were on the hotly contested race for the U.S. Senate seat being vacated by Senator Roy Blunt. There were a total of 21 different candidates. In the end, Missouri Attorney General Eric Schmitt was the victor, defeating Congresswoman Vicki Hartzler and scandal-ridden former Missouri Governor Eric Greitens. He will face Democrat Trudy Busch Valentine in the November General Election.

Eric Schmitt	45.7%
Vicky Hartzler	22.1%
Eric Greitens	18.9%
Billy Long	5%



At the state level, 17 of the 34 Missouri State Senate seats were up for re-election. Around the St. Louis metropolitan area, it was a battle between conservative caucus-aligned candidates and institutional republican candidates. What is the conservative caucus? It's safe to say the conservative caucus is a far-right political group founded in 2018. The Senate conservative caucus is a five-member group of elected officials who have been involved in an escalating war with Republican leadership due to their

political priorities. The group is not afraid to filibuster members of their own party or add partisan amendments to bipartisan bills that potentially "kill" legislation. The group has also attempted to eliminate Senate Bill 262 (gas tax).

Starting in St. Charles County, John Wiemann squared off against Nick Schroer for Senator Bob Onder's seat (District 2). Despite both serving in the Missouri House together, the main difference between the two is Wiemann ran as the "common-sense conservative," and Schroer pledged his allegiance to the conservative caucus. Nick Schroer was the ultimate victor in the race.

Nick Schroer	57.6%
John Wiemann	42.4%

In District 26, five different candidates ran for the open seat being vacated by Senator Dave Schatz. However, it was really a juggernaut between political newcomer Ben Brown, small businessman Bob Jones, and current state representative Nate Tate. With the votes being split between the moderate candidates, Ben Brown was able to win a majority of the conservative base.

Ben Brown	39%
Bob Jones	27.9%
Nate Tate	26.7%

In District 22, which is entirely in northern Jefferson County, it was a similar situation. Jeff Roorda, former state representative and current business manager for the St. Louis Police Officers Association, was a former Democrat who flipped political parties. Dan Shaul, state representative and current Executive Director for the Missouri Grocers Asso-



ciation, also ran as a moderate, pro-business candidate. Mary Elizabeth Coleman, state representative, ran as the sole female and pledged support to the conservative caucus. Coleman was able to maneuver to the right of her opponents and took home the victory.

Mary Elizabeth Coleman	34.9%
Jeff Roorda	24%
Dan Shaul	23.3%

When the dust settled, it was clear the conservative caucus candidates had a good night. In all, the group picked up four new members in the Missouri Senate. Plus, a Republican incumbent, Bill White of Joplin, was defeated by a candidate who vowed to align with the caucus too. If all seats remain in control of the party that currently holds them, the new breakdown of the Senate after the primaries will likely be a nine-member conservative caucus, 15 senators aligned with Republican leadership and 10 Democrats.

Recently, the group announced they planned to completely disband. However, many political enthusiasts believe it's nothing more than an attempt by its followers to appear less threatening heading into leadership races. It's expected next year will be much like this year filled with political tension and filibusters. For the sake of the good of the people, let's hope otherwise.

MANAGEMENT SEMINARS

Jan. 27 - Feb. 3, 2023

"Increase the Value of your Business: Strategies for Growth, Ownership Succession and Shareholder Liquidity"

SITE's Management Seminars committee is excited to announce that they selected Lee Lloyd to speak at the 2023 Management Seminars at Secrets Riviera Cancun Resort & Spa.

Lee will guide members on best practices to increase the value of your businesses through growth strategies, ownership succession and shareholder liquidity. This two-day seminar will enlighten emerging leaders and seasoned owners on different strategies to make the most out of their business today, during succession, transfers, mergers and exits.

The seminar will be held on both Sat., Jan. 28, and Sun., Jan. 29, with both sessions running 8:00-10:00 a.m. each day.



Reservations will be accepted now through September 14. Don't miss your chance to lock in early and avoid late registration penalties. Visit sitestl.org for more information and the registration form. Contact Rhonda with any questions.

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Fax: 636-600-5420

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mshepard@collinsandhermann.com

office: (314) 869-8000 | mobile: (314) 267-0617 | fax: (314) 869-8498

Karrenbrock Construction, Inc.

Greg Karrenbrock
Cell: 314-368-4874
office@karrenbrockconst.com

P.O. Box 279
New Melle, MO 63365

Office: 636-828-5420
Fax: 636-828-5520

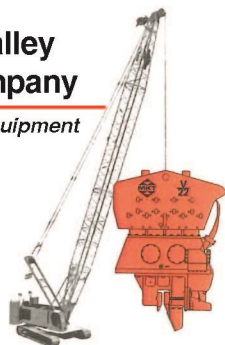


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Continued from Front Cover

With their success at last year's tournament, SITEPAC brought back the Bourbon Raffle with the addition of some Irish whiskeys not available to purchase in the U.S. The raffle was once again a hot ticket, earning SITEPAC just over \$3,000. Greg Bangert of Gateway Dredging & Contracting was the lucky winner of 11 bottles of bourbon and whiskey valued over \$600. Cheers, Greg!

This tournament and other SITE events are known for being first class, and it's all made possible through our generous sponsors. Your support keeps the golf tournament costs in check and allows for quicker play with no cash games on the course. Even SITE's Travel Agent kicked in a three night stay at the all-inclusive Secrets Wild Orchid in Montego Bay, Jamaica for two. SITE auctioned off the trip with the proceeds benefiting the Mighty Oakes Heart Foundation. The \$3,700 winning bid will support families of children born with congenital heart defects.

Last but not least, a special THANK YOU to all the amazing volunteers who helped the day of the tournament.



COMMUNITY RELATIONS

SITE has had a busy summer connecting, investing in our community, and supporting local efforts that endeavor to elevate the construction industry in the St. Louis Region.



Yeah, I Built That targeted high school students and counselors and community career programs to shift the narrative about careers in the trades and highlight the vast opportunities that trade careers can offer.

Uncorked was a fund-raising dinner to support North County Incorporated's efforts to improve the quality of life for our North County community.



The Invenergy Networking Event brought together Invenergy and the Grain Belt Express to forge new contractor/supplier relationships and to learn about the massive \$6 billion transmission line project.





THURSDAY, OCTOBER 6

BLACK HAWK VALLEY HUNTING CLUB

\$660/FOURSOME

\$42/PERSON DINNER ONLY

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3 BONUS CHALLENGES



HATCHET THROW



SLINGSHOT CHALLENGE



FLURRY CHALLENGE

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MISS AUGUSTA RIVER CRUISE



Welcome aboard the Miss Augusta, Missouri's newest luxury yacht! This 105-foot yacht features levels where you can relax in air-conditioned climate-controlled salons or bask in the sun from the third-level sundeck. Who would not like to network and cruise on a yacht all at the same time? Here's your chance! SITE has scheduled a two-hour networking cruise on the Mississippi River aboard the Miss Augusta on **Saturday, September 10.**

Additional event details can be found at www.sitestl.org. Register online by August 26. Cost to attend is \$130 per person. Hor d'oeuvres and cocktails will be provided the entire cruise. Reservations will be limited to four people or two couples per member company. After August 26, all available space will be open to any member company, regardless of previous reservations. No reservations will be accepted after September 2. Any questions, please call SITE's office.

NEW LOCATION FOR BOARDING & PARKING

Boarding and Parking is at Yacht Club of St. Louis - 105 Lake Village Dr., St. Charles, MO 63301

Boarding - 11:30 a.m. at St. Louis Yacht Club
Departure from dock - 12:00 p.m.
Return to dock around 2:00 p.m.

SITE BOARD ELECTIONS

Interested in becoming a member of SITE's board of directors? The process starts in September when those interested in serving on the board either seek someone to nominate them or nominate themselves. Following the receipt of nominations, a ballot is drafted and sent to contractors in each of the construction divisions, with voting in October.

Each of SITE's seven construction divisions-- Asphalt Paving, Concrete, Earthmoving, Highway and Bridge, Landscaping, Sewer/Utility and Specialty -- have two representatives on the board of directors. The terms of office are two years, with a limit of three consecutive terms (six years). Terms are staggered so that one seat is voted upon each year.

Only companies within the contractor division are allowed to vote for the candidate representing their division. For example, concrete contractors vote only for the director in the concrete division. Each company in good standing and having paid in full their membership dues is allowed one vote in the election. If a tie occurs, a second ballot is mailed to contractors for another vote.

The Associate Division is handled much the same way, except Associate Division directors are limited to only two terms. A nominating committee, consisting of the association president, immediate past president and other association division director not standing for election, develops the ballot based on nominations submitted. If no nominees are submitted, the committee recruits candidates to seek the office.

Directors elected this year begin serving on the board January 2023.

Watch for more details emailed from SITE staff in September!

CONTRACTOR MEMBERS

Concrete Division

Alfred F. Mullen Concrete Contracting Co.	Mike Mullen	(314) 966-0177
Birkemeier Construction, Inc.	Jeff Birkemeier	(636) 978-8892
Boling Concrete Construction	Cindy Boling	(314) 772-6300
Builder's Bloc Contracting Services, LLC	Kevin Deptula	(314) 336-0200
Byrne & Jones Concrete	Carl Rouse	(314) 567-7997
Concrete Strategies, LLC	Pat Moriarity	(314) 595-6300
Contegra Services, LLC	Jim Mundy	(618) 219-4895
Fenix Construction Company	Steve Ladenberger	(314) 892-4700
Hawkins Construction and Flat Work LLC	Bob Hawkins	(636) 409-1115
HF Flatwork	Carl Hines	(636) 262-2684
J.S. Aubuchon Concrete Company	Jerry Aubuchon	(636) 661-5655
Joint Sealing Solutions	Blake Gamber	(314) 229-1460
Karrenbrock Construction, Inc.	Roger Karrenbrock	(636) 828-5420
Musselman & Hall Contractors, LLC	Keith Ahal	(314) 739-1142
Next Level Construction, LLC	Charlie Vitale	(314) 575-0285
Obax Infrastructures/O'Basuyi Construction	Patrick O'Basuyi	(314) 462-0620
Oreo & Botta Concrete Company	Tom Milne	(314) 427-3800
R. V. Wagner, Inc.	Dan Wagner	(314) 892-1600
Scharf Construction Co., LLC	Rick Scharf	(314) 869-0060
Spencer Contracting Company	Tony Spencer	(314) 843-5166
T and T Contracting Company	Malcom Thompson	(314) 267-3114
Vee-Jay Cement Contracting Company, Inc.	Stephen Krieger	(314) 351-3366

Earthmoving Division

Ballmann Earthworks, LLC	Jon Ballmann	(636) 236-4242
Bloomsdale Excavating Co., Inc.	Scott Drury	(573) 483-2564
Brandt Contracting, Inc.	Sedrick Brandt	(636) 352-4818
Budrovich Excavating & Contracting	Jeff Budrovich	(314) 892-3030
Busken Construction Company	David Busken	(314) 630-8866
K. J. Innerstall Construction Company	Kurt Innerstall	(636) 239-2028
Kuesel Excavating Co., Inc.	Mike Steiniger	(636) 978-3478
McFry Excavating, Inc.	Doug Pavis	(636) 386-4779
Nor-Vel Grading & Excavating, LLC	Matt Beckmann	(636) 387-1888
PCX Construction, LLC	Matt Clark	(636) 287-1848
Rich Gullet & Sons, Inc.	Randy Gullet	(636) 271-2327
Sellenriek Grading Company, Inc.	Drew Sellenriek	(636) 938-9299
Semke Grading, LLC	Brenda Semke	(636) 250-4225
T & M Excavating, Inc.	Tony Gonzalez	(314) 220-3576
Town & Country Grading, Inc.	Alan Laughlin	(636) 475-7887

Highway/Bridge Division

AMCON Municipal Concrete, LLC	Paul Amelong	(636) 379-9396
Gershenson Construction Co., Inc.	Ed Gershenson	(636) 938-9595
M & H Concrete Contractors, Inc.	Rick Matteson	(636) 379-9682
Millstone Weber, LLC	Thom Kuhn	(636) 949-0038
N.B. West Contracting Company, Inc.	Jim Fitzgerald	(314) 962-3145
Pace Construction Company	Ryan Casey	(314) 524-7223
Pavement Solutions, LLC	Matt St. John	(636) 970-2727

Landscaping Division

A. Waldbart & Sons Nursery	Jay Behle	(314) 895-4589
Baxter Farms & Nurseries	Adam Guthrie	(314) 542-9400
Charles White Home and Landscape	Charles White	(314) 541-1481
Conoyer Brothers Landscaping, Inc.	Craig Conoyer	(636) 397-7217
DJM Ecological Services, Inc.	Doug Bauer	(314) 478-2388
Double Image Companies, Inc.	Jack Grubbs	(636) 639-2094
ECO Constructors	Shawn Garland	(636) 561-3158
Givens Contracting LLC	Carl Givens	(573) 619-9959
Greenspace Landscaping	Stephen Kelly	(314) 895-8860
Just in Time Lawn Care	Justin Augenstein	(636) 328-5886
Keeven Brothers Landscaping, Inc.	Mike Keeven	(314) 837-6948
LanDesign, LLC	George Tucker, Jr.	(636) 332-4500
Midwest Turf Contractors	Charity Keeven	(636) 926-9988
Professional Irrigation Systems	Jon Lauer	(636) 695-7800
Roden's Landscaping, Inc.	Steve Roden	(636) 561-3947
ROSCH Midwest, LLC	Scott Rozier	(636) 519-7770
Schaefer-Meyer Seed-Sod Div. 1, Inc.	Greg Meyer	(636) 947-7173
Site System Landscaping, LLC	Kathy Roden	(636) 332-7333
Stormwater Pro-tect STL, LLC	Drew Hane	(314) 315-5696
TerraScape Landscape Constructors	Eric Hogan	(314) 581-8576

Asphalt Paving Division

Accurate Asphalt Paving Co., Inc.	Dan Lucas	(636) 343-5199
Byrne & Jones Construction	Brian Goggins	(314) 567-7997
Diversified Contractors	Brad Laramie	(314) 638-2500
E. Meier Contracting, Inc.	Rod Fain	(636) 300-0908
Ford Asphalt Company, Inc.	Brad Fritsche	(314) 291-2600
Jokerst Paving & Contracting	Grant Jokerst	(636) 937-7101
Keeley Construction	Matt Taylor	(314) 421-5933
Leritz Contracting, Inc./Busy Bee Paving, Inc.	Joe Leritz	(314) 821-2615

Sewer/Utility Division

Aztec Construction Specialties, LLC	Hector Maldonado	(618) 223-9936
Bahr Hydroexcavation, LLC	Leslie Bahr	(314) 809-1172
Bates Utility Company, Inc.	Tim Bates	(636) 939-5628
Bi-State Utilities Company	Mike Jerome	(314) 209-0202
C2 Service Group, Inc.	Lorri Keenum	(636) 283-5031
C.E. Bollmeier Co., Inc.	Bill Bollmeier	(314) 298-7885
Castle Contracting, LLC	Brian Carlson	(314) 421-0042
David Mason + Associates	Spencer Mason	(314) 534-1030
Fred M. Luth & Sons, Inc.	Mike Luth	(314) 771-3892
Girdner Contracting LLC	Bridget Girdner	(314) 605-4301
J & J Boring, Inc.	Jennifer Bouquet	(636) 566-6766
J.H. Berra Construction Company, Inc.	Frank Berra	(314) 487-5617
J.W. Bommarito Construction Co., Inc.	Joe W. Bommarito	(314) 353-0104
Karrenbrock Excavating LLC	Doug Bierman	(636) 828-5420
Kelpe Contracting, Inc.	Tom Kelpe	(636) 458-1400
M. Turpin Services	Mitchell Turpin	(636) 262-6230
Poeling Construction	Shane Poeling	(636) 463-2437
S & S Utility Contracting Company, Inc.	Danny Purler	(314) 220-5161
SAK Construction	Jerry Shaw	(636) 385-1500
Semke Pipe Works, Inc.	Brenda Semke	(636) 250-4225
Southern Ditching & Excavating Company	T.J. Moor	(636) 441-1112
TaylorMade Construction, LLC	Andre Taylor	(314) 868-1005
Unnerstall Contracting Company, LLC	Steve Unnerstall	(636) 257-3003
Williams Tunnelling Industries, Inc.	Edison Williams	(314) 925-8649
XL Contracting, Inc.	Ken Novel	(636) 970-2710

Specialty Division

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All Star Concrete Pumping	Keith Dennis	(636) 475-9539
Badger Daylighting Corporation	Benji Koonce	(314) 954-7192
Cherokee Hauling, LLC	Mike Tallis	(314) 393-7112
CNC Foundations, Inc.	Ray Van Amburg	(618) 213-8853
Collins & Hermann, Inc.	Mike Shepard	(314) 869-8000
D&D Sealcoating & Striping	Nate Schaeffer	(314) 312-2329
Drainscapes	Casey Graves	(314) 892-9888
Drilling Service Company	Sean Jackson	(314) 291-1111
Elastizell of St. Louis, Inc.	Jane Megown	(636) 225-4311
Fick Supply Service, Inc.	Dave Fick	(314) 560-0146
George McDonnell & Sons Tuckpointing Co., Inc.	Tom McDonnell	(314) 739-0468
GS Grinding Services, LLC	Dave Grimes	(636) 474-1183
Hansen's Tree Service & Environmental Resources	Ken Byrne	(636) 379-1830
Hillsdale Demolition Contracting	Lakkia Davis-Hynes	(314) 899-0333
Ideal Landscape Group	Dave Buckel	(314) 892-9500
J&R Concrete Services, LLC	Stephanie Johnson	(314) 596-2311
Kurtz Nursery and Topsoil	Matthew Kurtz	(636) 405-2667
McConnell & Associates Corporation	Greg Lucas	(314) 962-1920
MW Drone Photography	Mark Wheeler	(314) 398-2569
Native Landscape Solutions, Inc.	Chuck Caverly	(314) 544-7918
Premier Demolition, Inc.	Bill Buell	(314) 645-5566
Reinhold Electric, Inc.	Jerry Reinhold	(314) 631-1158
Retaining Wall Solutions	Michael Yount	(314) 842-8200
Thomas Industrial Coatings, Inc.	Don Thomas	(636) 475-3500
Traffic Control Company		(636) 225-7800
Traffic Management, Inc.	Joseph Romaine	(314) 309-5928
TraMar Contracting, Inc.	Peggy McGrath	(636) 255-0808
Two Alpha Contracting, LLC	Rhiannon Parisi	(636) 384-1296

July/August



ASSOCIATE MEMBERS

1st Advantage Bank	Joe Armour	(636) 970-0440	Lizmark Branded Solutions	Liz Tillman	(314) 394-0901
24/7 OnSite Cameras	Nick Bartolotta	(314) 718-0453	Luby Equipment Services	David Kedney	(636) 343-9970
Acuity Insurance	AJ Gajdosik	(636) 287-2068	Luby Shoring Services, LLC	John Powell	(636) 660-7467
Advanced Drainage Systems	Brian Snelson	(618) 593-6135	Magruder Limestone Company, Inc.	Jacob Fortner	(636) 528-4180
American Steel Fabrication, Inc.	Tim Thomas	(636) 475-7272	MayeCreate, LLC	Stacy Brockmeier	(573) 447-1836
Archview Services	Tony Coco	(314) 474-7800	McCoy Construction and Forestry	Brent Phelps	(636) 349-0200
ASP Enterprises, Inc.	Don Thieman	(636) 343-4357	Midland States Bank	Clay Shackelford	(314) 512-8535
Bank of Springfield (BOS Bank)	Daniel Steiniger	(314) 888-6693	Mississippi Valley Equipment Company	Bob Clapsaddle	(314) 869-8600
BITCO Insurance Companies	Chris Demse	(314) 822-4446	Missouri Petroleum Products Company	Mike Hartman	(314) 219-7305
Bobcat of St. Louis	Mike Allen	(636) 225-2900	Neenah Foundry Company	Greg Hornbuckle	(314) 614-3627
Carmody and Associates, Inc.	Robert Carmody, Jr.	(618) 231-8899	New Frontier Materials	Rusty Durbin	(314) 473-3434
Central Power Systems	Chuck Bauers	(314) 427-4911	Nu Way Concrete Forms, Inc.	Mike Townsend	(314) 544-1214
Central Stone Company	Randy Hackworth	(314) 830-9000	OMG Construction Services	Tim Tobin	(314) 749-9113
Champion Precast, Inc.	Joel Anderson	(573) 384-5855	OnSite Companies	Chuck Davis	(636) 519-0507
Charles L. Crane Agency Company	Frank Rebholz III	(636) 537-5641	Pacific GeoSource	Allen Akowicz	(636) 439-0431
City Rent a Truck	James McKinley	(314) 231-3100	Pat Kelly Equipment Company, Inc.	Brian Kelly	(314) 895-9500
Clayton Engineering Company, Inc.	Steve Quigley	(314) 692-8888	Paylocity	Libby Emmer	(314) 369-9540
CMIT Solutions	Barry Herring	(636) 925-9920	People's Capital and Leasing Corp	Mike Range	(618) 606-1661
CMW Equipment	Larry Glynn	(314) 993-1336	Peoples Savings Bank	Don Meyer	(636) 398-5600
Consolidated Pipe & Supply Company	Chris Hausmann	(636) 825-6678	Purple Wave Auction	Scott Broz	(636) 725-6737
Contech Engineered Solutions, LLC	Rob Richardson	(417) 459-7875	Rackers & Fernandez, LLC	Sergio Fernandez	(636) 498-1900
Core & Main	Randy Bradley	(314) 432-4750	Ritchie Bros. Auctioneers	Andrew Dillard	(618) 792-1670
County Materials Corporation	Joel Gardner	(217) 544-4607	Roadbuilders Machinery & Supply	Cody Swim	(913) 371-3822
CSTK	Allen Lane	(314) 771-6666	Rock Hill Quarries Co.	Bruce Dresser	(314) 968-2336
Dan Althoff Trucking, Inc.	Dan Althoff	(636) 677-7772	Roland Machinery Company	James Jesuit	(314) 291-1330
Don Brown Chevrolet	Mike Kitchen	(314) 207-4471	RubinBrown LLP	Ken Van Bree	(314) 290-3429
Energy Petroleum Company	Steve Madras	(314) 383-3700	Rudd Equipment Company	John Robinson	(314) 487-8925
Enterprise Bank & Trust	Brian Geen	(314) 543-3914	Rush Truck Centers of Missouri, Inc.	Justin Demers	(314) 449-7200
Enterprise Truck Rental	Gable Fortune	(314) 803-4170	Safety International	Douglas Sicking	(636) 498-4476
EquipmentShare	David Meyer	(636) 459-8640	Safety Training Resources	Jeff Viehmann	(314) 808-3502
Fabick Cat	Scott Crean	(636) 626-8948	Sandberg, Phoenix & von Gontard, P.C.	Tony Soukenik	(314) 446-4279
Federated Insurance	Cole Waddell	(316) 617-7880	Schmersahl Treloar & Co.	Marianne Biangardi	(314) 966-2727
Fred Weber, Inc.	Tom Greco	(314) 473-3419	SCI Engineering, Inc.	Karl Koenigsfeld	(636) 949-8200
G.S. & S.	Chris Hyams	(314) 298-8100	Silver Eagle Construction Products, Inc.	Erik Thompson	(636) 240-6300
Gateway Dredging & Contracting, LLC	Terry Bangert	(636) 665-5180	Simpson Materials Company	Steve Simpson	(636) 343-4944
Hanes Geo Components	Steve Wright	(636) 875-7317	SmithAmundsen LLC	Daniel Peters	(314) 719-3766
Hayden Machinery LLC	Jeremy Hancock	(314) 550-1400	St. Louis Composting	Roy Gross	(636) 861-3344
Herc Rentals ProSolutions	Jim Neal	(636) 696-4022	Stormwater STL LLC	Steve Polk	(314) 406-7655
Heritage Petroleum, LLC	Mike Mabrey	(314) 504-3198	Tilley Workforce Solutions	Alison Niermann	(314) 623-1163
Interstate Testing Services	Andy LaPlante	(314) 994-0641	Topcon Solutions	Terry Gammill	(816) 985-1791
ISCO Industries, Inc.	Shaun Parker	(314) 422-7234	United Rentals	Angie Wheeler	(314) 267-7621
J.D. Kutter	Kim Connell	(314) 444-4949	United Rentals -Trench Safety	Ron Voegtli	(314) 729-0003
J.W. Terrill, Inc.	Pete Mohs	(314) 594-2700	Vanguard Truck Centers	Dan Green	(618) 857-7625
John J. Guilfooy & Associates, LLC	John Guilfooy	(314) 781-1122	Vermeer Midwest, Inc.	Chad Van Soelen	(636) 532-2332
K & K Supply Inc.	Joe Backer	(636) 349-1141	Wallis Lubricants	Kati Douglas	(636) 271-0900
K & P Precast, Inc.	Tammy Daugherty	(636) 978-3111	Warrenton Oil Company	David Baker	(636) 456-3346
Kienstra Co.	Dan Bruns	(314) 994-1616	Western Ready-Mix, Inc.	Mike Reed	(636) 519-1522
Kienstra Pipe and Precast	Steve Peery	(618) 482-3283	Wieser Concrete Products, Inc.	Drew Wieser	(618) 251-9210
Kirby-Smith Machinery, Inc.	Matt Nelson	(314) 729-0125	Winter Brothers Material Company	Ryan Winter	(314) 843-1400
Kohrs Truck & Auto Repair, Inc.	Harold Kohrs	(636) 240-7935	Workplace Synergy	Maureen Trompeter	(314) 473-4665

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July/August

WASHINGTON TOWN AND COUNTRY FAIR

It was hot and humid, but that didn't stop kids from attending the 2022 Washington Town & Country Fair. The event ran from August 3 to August 7. SITE Improvement Association once again sponsored the "Mini Excavator Challenge," where kids had the opportunity to operate a real mini excavator!

While the event was fun, the goal was to introduce kids to construction. Kids had a blast trying to pick up a piece of 4x4 wood and drop it into a 55-gallon drum. It was such a popular attraction, kids lined up all afternoon. We especially want to thank Ballmann Earthworks, LLC for donating their mini excavator for the event.



SITE OSHA PARTNERSHIP SIGNS NEW AGREEMENT

On July 29, SITE Improvement Association and the U.S. Department of Labor's Occupation Safety and Health Administration (OSHA) signed a new five-year agreement. An official signing ceremony was held to solidify the alliance. Attendees included Bill McDonald, OSHA Area Director; Maryanne Heuer Martin, OSHA Compliance Assistance Specialist; Brandon Flinn, Business Manager/Secretary Treasurer of the Missouri-Kansas Laborers' District Council; Dan Bottoms, Administrator of the Training School for the International Union of Operating Engineers Local 513; Kevin Keenoy, SITE Vice-President; and our contractor partners were all on hand to pledge their support.

The SITE-OSHA Partnership is a coalition of 13-contractors including: Budrovich Excavating & Contracting, Collins and Herman, Inc., Concrete Strategies, LLC, DJM Ecological Services, Drilling Services Company, Karrenbrock Excavating, Kelpie Contracting, Millstone Weber LLC, N.B. West Contracting, PCX LLC, Premier Demolition, Thomas Industrial Coatings, and Tramar Contracting. This program is completely voluntary, and meetings are held once each quarter. Participants must conduct jobsite safety inspections, log training hours, report jobsite incidents, and many other safety-related measures.

While the program was ultimately created to reduce injuries and fatalities, it also serves as a resource to help contractors save on their insurance. If your company is interested in participating in the SITE-OSHA partnership, contact Aaron Griesheimer at aaron@sitestl.org for more information.



LABOR REPORT

BY JEREMY BENNETT

ST. LOUIS BUILDING TRADES EMPLOYMENT

The Saint Louis Building Trades recently reported the following percentages of their members who are gainfully employed:

100% Operators	100% Plumbers & Pipefitters
100% Laborers	100% Electricians
100% Cement Masons	100% Sheet Metal Workers
100% Teamsters	100% Carpenters
100% Iron Workers	100% Sprinkler Fitters
100% Insulators	100% Painters
100% Brick Layers	100% Boiler Makers

This essentially means that all union members are employed, and most union locals have travelers in from out of town working in the area. This is the first time in the last 10 years I have seen reports like this. The manpower section below is being repeated from the last newsletter issue because many contractors are reaching out for guidance on how to recruit workers. At this time, most unions will put new employees on a permit but for up-to-date changes, contact the local union halls.

MANPOWER ISSUES

Manpower issues will be plaguing the St. Louis construction industry for the foreseeable future. What can you do? Recently the Laborers Joint Apprenticeship Training Committee and Joint Apprenticeship Training Fund agreed to address the apprentice-to-journeyman ratio. This is a delicate balance, because the group has to be mindful of training capacity at the laborers training school. This amendment below was agreed to by all parties.

Any employer signatory to the Laborers Agreement can hire apprentices on a 3 (journeyman)-1 (apprentice) ratio. As an example this means that companywide if you employ 10 journeyman laborers, you may employ 3 apprentices. This is a temporary change from the collective bargaining agreement, which restricts the number of apprentices per company. There has not been an end date discussed.

Other manpower tips; You can hire an operator pre-apprentice to work at your company while the pre-apprentice waits for the 513 operators training school to open for enrollment. The waiting period for an operator pre-apprentice after registering at the school may be 8-14 months. During that waiting period, the pre-apprentice can work for the company at 1st level apprentice scale. If contractors are interested, there must be less than 5 percent apprentices on the out-of-work list at the hall and the employer must call the 513 operators hall to get approval to onboard a pre-apprentice.

B.U.D. (BUILDING UNION DIVERSITY)

SITE's Director of Communication and Community Relations, Burnea Lester, partnered with Clayco's Director of Field Diversity, Inclusion and Culture, Dan Lester, on August 1, in Diversity, Equity, and Inclusion training for B.U.D.'s pre-apprentice program.

The training focused on best practices for up-and-coming trade professionals navigating a field-culture environment. Receiving and giving feedback, emotional intelligence, and mental health were just a few topics addressed.



FROM THE SAFETY SIDE

SITE members should be aware, OSHA recently sent out a public notice regarding newly updated regulations related to “noise.” While this may seem silly, hazardous noise is actually one of the most common occupational hazards in American workplaces. In fact, the Centers for Disease Control (CDC)/National Institute for Occupational Safety and Health (NIOSH) estimates that 22 million workers in the U.S. are exposed to hazardous noise that contributes to accidents and injuries. Plus, OSHA requires employers to implement a hearing conservation program when noise exposure is at or above 85 decibels averaged over eight working hours

To adequately protect workers, OSHA recommends companies conduct a workplace hazard analysis. In other words, walk around the jobsite to identify any potential “hazardous noise” levels. If you need to raise your voice to speak to someone 3 feet away, noise levels might be over 85 decibels. A sound level meter or other similar devices can be used to help monitor and identify any harmful noise levels on the jobsite too. Once the dangers have been identified, be sure and write down your findings to show OSHA you conducted a jobsite inspection.

If your findings conclude the decibels are at a high or dangerous level, the employer should try to limit the amount of time a person spends near that noise source. However, construction workers don’t have that luxury and must work near heavy equipment so limited exposure is nearly impossible.

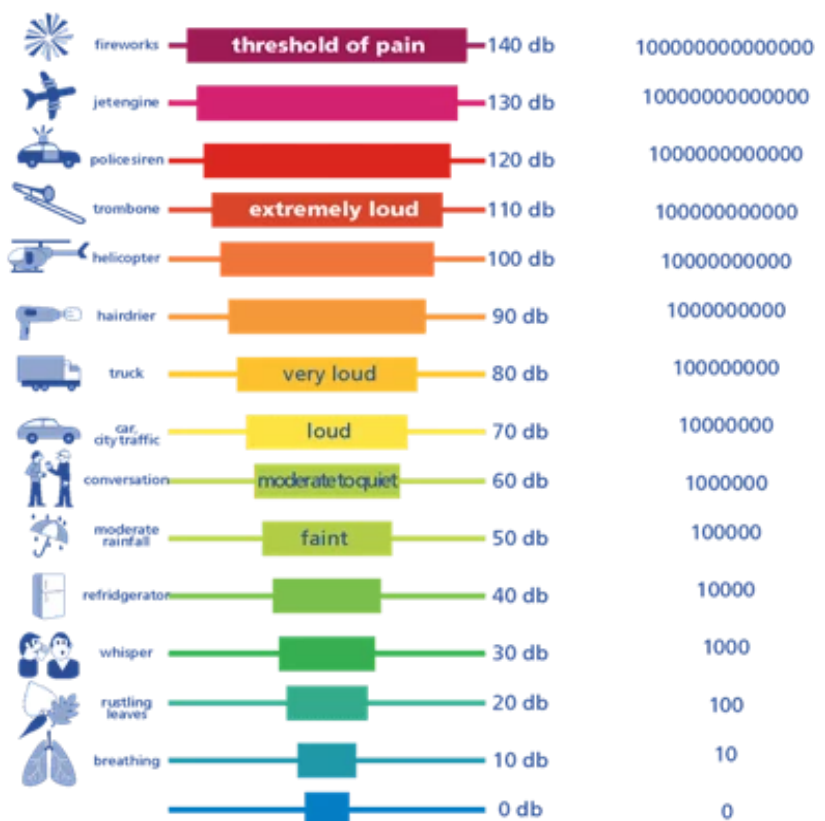
Therefore under 29 CFR 1926.101, OSHA requires employers to provide hearing protection that has been individually fitted (or determined to fit) by a competent person to help reduce noise levels whenever it is not feasible to eliminate worker exposure to noise. In other words, an employer must provide hearing protection for their employees if the jobsite exposes them to harmful noise levels.

The choice of hearing protection depends on several different factors including the level of noise, comfort, and the suitability of the hearing protector for both the worker and the environment. Most importantly, the hearing protector should reduce the Noise Reduction Rating (NRR) for the wearer of the hearing protective device.

Here is a list of different types of hearing protection devices to choose from.

- Earplugs - have the highest NRR (up to 33 dB) and are inexpensive. Plugs must be inserted properly!
- Earmuffs – form air-tight seal over the ear, NRR up to 30 dB; less effective when using eyewear.
- Canal Caps – lower NRR; use pressure from a headband to hold the earplugs in place.

So be sure to monitor the decibel levels during your jobsite inspections. If levels are too high, fit your employees with the proper hearing protection for their safety. If you don’t, any excuses given to OSHA will likely fall on deaf ears.





2071 Exchange Dr.
St. Charles, MO 63303
(314) 966-2950
Fax: (314) 966-2999

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2022 UPCOMING EVENTS

Sat., September 10

MISS AUGUSTA RIVER CRUISE

Yacht Club of St. Louis

Thurs., October 6

CLAY BIRD SHOOT

Black Hawk Valley

Thurs., October 27

SITE/APWA JOINT MEMBERSHIP MEETING

Orlando's

Wed., November 2

MWBE Networking Event

Schlaflly Tap Room

Thurs., December 1

HOLIDAY HAPPY HOUR

Bogey Hills Country Club

Visit sitestl.org for more upcoming events