

## 2024 SITE ADVANCEMENT FOUNDATION SCHOLARSHIPS

SITE Advancement Foundation is honored to announce the six local students who will each receive \$5,000 in scholarships. This is the twenty-fourth year for the SITE Advancement Foundation scholarship program. The program has awarded more than \$400,000 since its inception in 2001. These scholarships are made possible through voluntary contributions from SITE Improvement Association member companies and from the SITE Advancement Foundation Scholarship Fund. 2024 saw 65 applications, the most received in the history of the scholarship program.

High school graduates and college students with a parent employed by a SITE member company are eligible for the scholarships, which are based on each student's academic achievements, involvement in the community, and financial need. Scholarship applications for the 2024-2025 school year will be made available later this year.

Learn more about each of the six recipients on page 6 of this newsletter.

SITE IMPROVEMENT  
ASSOCIATION  
NEWSLETTER

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# WELCOME TO SITE'S NEWEST MEMBERS

**Oxendine Paving Company LLC**  
(314) 944-7283  
Cheyenne Oxendine



## ASPHALT PAVING DIVISION



## CONCRETE DIVISION

### JB Concrete and Construction

(636) 262-9592  
Joe Burke



## SPECIALTY DIVISION

**CMT LLC**  
(314) 441-5040  
Cory Elliott

**Ellingson Companies**  
(314) 759-5900  
Kevin Smith

**Pugsley Services**  
(618) 372-4466  
Claire Pugsley

### Russ Erlinger Crane Service

(618) 537-4408  
Hunter Hilleseim



## ASSOCIATE MEMBERS

**AJL Contracting and Abatement, LLC**  
(314) 583-5759  
Archie Luss Jr.

**Bonding & Insurance Solutions**  
(816) 591-3026  
Eric Dedovesh

**CNB St. Louis Bank**  
(314) 735-1865  
Jeff Files

**Expert Rentals**  
(636) 379-7933  
Chris Graeler

**Forklifts of St. Louis**  
(314) 737-2320  
Patrick Cronin

**Midwest Municipal Supply, Inc.**  
(618) 344-1040  
Nate Janini

**NICHE Public Relations and Communications**  
(314) 550-2004  
Nina Thompson

**Sealmaster St. Louis**  
(314) 818-9516  
Brian Villegas

**Sydenstricker Nobbe Partners**  
(314) 805-9255  
Brendan Kertz

## MEMBERSHIP UPDATE

We're thrilled to announce that 232 of our valued members from 2023 have renewed their memberships, bringing our retention rate to an impressive 90%! The industry average on membership renewals hovers around 81%. SITE thanks its dedicated members, and we're excited to continue offering first-class networking, advocacy with local trade unions, important legislative initiatives, exclusive leadership training, and so much more in 2024.



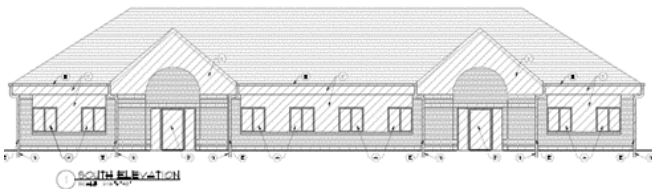
## EXECUTIVE DIRECTOR'S COLUMN

**JEREMY BENNETT**

I think it's safe to say we have an accelerated spring this year, with the warmer temps throughout March and April. I have a cherry blossom tree that I take pictures of each year when it flowers, and this year it blossomed 23 days ahead of 2023! The lawn mower received an earlier tune-up than normal, with grass cutting beginning in early March. One thing is for sure-- I'm not complaining!

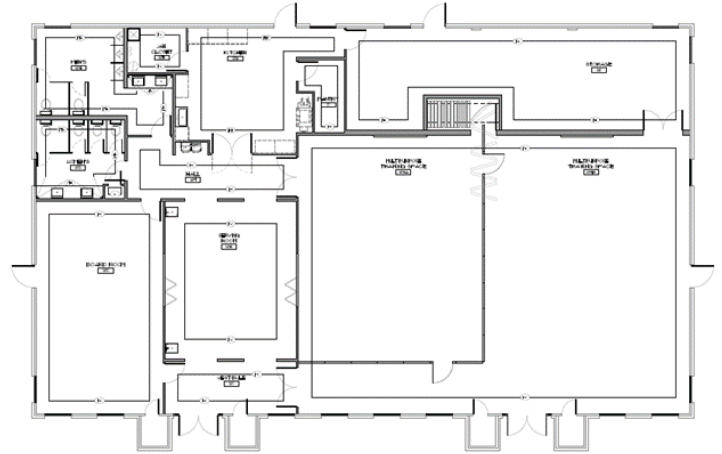
The better weather also is spurring earlier construction activity. Construction worker hours were slow for the month of January but saw a rebounded spike in February and March, correlating with the better weather. The work projection for 2024 looks promising, so we anticipate another great year for contractors in the STL area.

Your Association has some exciting news to share! The new Training and Meeting Facility drawings are complete and went out to bid April 18.



The purpose of the training and meeting facility is to accommodate the growth of membership, meet the needs of industry meeting space, provide safety/leadership training space for large groups, and offer private use of the space for SITE's membership. For reference, SITE's membership was approximately 150 members when the current building was purchased and built out

in 2014. Today, we have close to 250 members. SITE's Board of Directors assembled a building committee to oversee the planning process and decide on finishes for the new space. The 6,000-square-foot facility will feature a large training room that can seat over 100, a gathering/serving room, a private board room, kitchen facilities, restrooms and storage.



The building itself sits on the same parking lot as the current SITE office. After the build out of the new training and meeting facility, all meetings/trainings will be held in the new facility. The current SITE office will become the administrative building, where employees' offices will remain. This will allow for members to use the new training/meeting facility for their own purposes in a private setting. More to come on this exciting new chapter!

I would also like to congratulate SITE team member Burnea Lester on celebrating two years with the Association. She has done an excellent job representing membership in the community and creating a better brand for SITE with her content creation on social media. Thank you Burnea.



# LEGISLATIVE REPORT

BY AARON GRIESHEIMER



In early March, the Young Executives of SITE took their annual legislative trip to Jefferson City. The purpose of the excursion is to meet with elected leaders in both the House and Senate and, more importantly, learn a bit about the legislative process. Of our meetings, my favorite was with Senator John Rizzo (D-Kansas City), who is also the Minority Leader.

Essentially, he acknowledged that it's been a bizarre year but used more explicit language. He also expressed frustration that the Senate can hardly pass simple bipartisan legislation because a select group of Senators (Freedom Caucus) are more focused on hot-button issues and nabbing media attention. If I were to summarize this year's legislative session so far using one word, it would be "upsetting".

## PROMPT PAY

On March 27, the Senate Transportation, Infrastructure, and Public Safety Committee held a hearing on Senate Bill 1257, also known as the private prompt pay bill. Testifying in support of the bill were Tim Wies from TJ Wies Contracting, Rod Fain from E. Meier Contracting, Kyle McKenna from the St. Louis Chapter- National Electrical Contractors Association, and myself.



Wies emphasized that his company typically waits 8-10 weeks to receive payments from the general contractor on private construction projects, underscoring the urgency of resolving this issue. Fain echoed a similar mes-

sage, noting that his company often waits 130 days to receive payments from general contractors. Both did an outstanding job of explaining the headaches contractors face on a weekly basis, and I can't thank them enough for taking time out of their busy schedules to drive to Jefferson City!

Opposition to the bill came from the AGC of Missouri, the Home Builders Association of St. Louis, the Builders' Association, and the Missouri Growth Association. AGCMO argued that the bill was too cumbersome and asserted that subcontractors shouldn't be subject to the same rules as "bad" general contractors. This argument seems contradictory because without this language, AGCMO's general contractor members would protest that the bill treats them unfairly.

Either way, we are mere weeks away from the end of the session, and the likelihood of passage for Senate Bill 1257 looks grim. However, SITE and the Building Better Business Coalition remain diligent in seeking a resolution to the issue of delayed payments on private construction projects. In fact, the coalition plans to continue roundtable discussions with the opposing groups this summer to potentially find a compromise.

## HIGHWAY FUNDING

While this year's legislative session has been frustrating, a positive aspect is that transportation funding has remained a priority. Case in point, the House Budget Chair, Representative Cody Smith (R-Joplin), unveiled a \$727.5 million spending package to expand Interstate 44 across the state. However, this expansion project aims to widen the interstate to six lanes in critical areas like Springfield, Rolla, and Joplin, as well as establish new interchanges in Joplin at the junction of I-49 and I-44.

The lingering question remains: what will be the final allocation for I-44 this year? Last year, the General Assembly approved \$20 million for an environmental study. In February, MoDOT hired two consultants to lead the study of the more than 250 miles of Interstate 44 from

the Oklahoma state line to the Route 100 East interchange near Gray Summit in Franklin County. The study aims to provide updated information and gather public input. It also will divide the corridor into smaller sections for closer examination and prioritize those sections for more detailed design and, ultimately, construction when funds are available.

## METROPOLITAN ST. LOUIS SEWER DISTRICT



### wastewater + stormwater

On April 2, voters in St. Louis City and St. Louis County went to the polls to decide the fate of two different ballot proposals from MSD regarding funding for wastewater and stormwater projects. As mentioned in the last newsletter, Proposition W would grant MSD an additional \$750 million in bonding authority, while Proposition S would generate about \$35 million a year to fund stream bank stabilization, erosion control and, in some cases, property buyouts. The funding would be sourced from a property tax for residential customers and an impervious surface fee paid by non-residential customers. Both Proposition W and S passed with overwhelming support!

Besides MSD's initiatives, nearly every ballot proposal throughout the St. Louis region, related to construction passed as well. These measures are set to generate hundreds of millions in tax-payer revenue or bonds for various construction and infrastructure-related projects!

Here's a brief rundown:

**Proposition W** - Allows MSD an additional \$750 million in bonding authority to fund wastewater projects.

**Proposition S** – Will generate an additional \$35 million a year for MSD to pay for additional stormwater projects.

**Proposition C** – Allows the City of St. Charles to build a new \$85 million City Centre complex including a new

City Hall and other facilities at the former American Car Foundry property.

**Proposition A** – A \$33.34 million bond issue enables the City of Crestwood to issue bonds for the construction of a new community center, renovation of existing recreation facilities, and other park and recreation improvements.

**Proposition S** – The proposal permits the City of Maplewood to issue a \$6 million bond for the construction, reconstruction, extension, repair, and enhancement of city streets, sidewalks, and street lighting.

## LOCAL ISSUES

Fortunately, Board Bill 239, which aimed to lower the financial threshold for the St. Louis Board of Aldermen to implement M/WBE workforce goals, has been defeated. The bill would have established new apprenticeship and residency workforce requirements for all St. Louis City-funded projects exceeding \$75,000. Currently, the threshold for such projects is set at \$1 million or higher. Specifically, the ordinance aimed to implement the following workforce goals:

25% Minority

5% Women

20% City residents

15% Apprenticeship

However, these changes wouldn't affect the existing subcontract goals for Minority-Owned and Women-Owned Business Enterprises (MBEs and WBEs) on construction projects. Currently, the contract goals are 25% minority participation and 11% women participation for all City of St. Louis-funded projects.

## CITY OF BRIDGETON

On Friday, April 12, in a special election, the residents of Bridgeton elected a new Mayor to fill the vacant seat left by the passing of Terry Briggs, former Executive Director of SITE. Councilman Randy Hein defeated the city's former police chief and current councilman, Don Hood.



# CONTRACTOR MEMBERS

## Concrete Division

Alfred F. Mullen Concrete Contracting Co.	Mike Mullen	(314) 966-0177
Birkemeier Construction, Inc.	Jeff Birkemeier	(636) 978-8892
Boling Concrete Construction	Cindy Boling	(314) 772-6300
Builder's Bloc Contracting Services, LLC	Kevin Deptula	(314) 336-0200
Byrne & Jones Concrete	Kevin Klette	(618) 578-0931
Concrete Strategies, LLC	Pat Moriarity	(314) 595-6300
Contegra Services, LLC	Jim Mundy	(618) 219-4895
Fenix Construction Company	Steve Ladenberger	(314) 892-4700
Hawkins Construction and Flat Work LLC	Bob Hawkins	(636) 409-1115
HF Flatwork	Carl Hines	(636) 262-2684
J.S. Aubuchon Concrete Company	Jerry Aubuchon	(636) 661-5655
JB Concrete and Construction	Joe Burke	(636) 262-9592
Joint Sealing Solutions	Blake Gamber	(314) 229-1460
Karrenbrock Construction, Inc.	Roger Karrenbrock	(636) 828-5420
Musselman & Hall Contractors, LLC	Keith Ahal	(314) 739-1142
Next Level Construction, LLC	Charlie Vitale	(314) 575-0285
Obax Infrastructures/O'Basuyi Construction	Patrick O'Basuyi	(314) 462-0620
Oreo & Botta Concrete Company	Tom Milne	(314) 427-3800
Scharf Construction Co., LLC	Rick Scharf	(314) 869-0060
Smith & Sons Contracting	Dakota Smith	(636) 284-0562
Spencer Contracting Company	Tony Spencer	(314) 843-5166
T and T Contracting Company	Malcom Thompson	(314) 267-3114
Vee-Jay Cement Contracting Company, Inc.	Stephen Krieger	(314) 351-3366
Vision Civil Construction, LLC	Julie VanCardo	(314) 445-2020

## Earthmoving Division

Ballmann Earthworks, LLC	Jon Ballmann	(636) 236-4242
Bloomdale Excavating Co., Inc.	Scott Drury	(573) 483-2564
Brandt Contracting, Inc.	Sedrick Brandt	(636) 352-4818
Budrovich Excavating & Contracting	Jeff Budrovich	(314) 892-3030
Busken Construction Company	David Busken	(314) 630-8866
CMK Excavation	Carter Kuenzel	(636) 303-9831
K. J. Unnerstall Construction Company	Kurt Unnerstall	(636) 239-2028
Kamadulski Excavating	Ryan Fisher	(618) 931-3760
Kendall's Hauling LLC	Kendall Davidson	(314) 517-0905
Kuessel Excavating Co., Inc.	Matt Steiniger	(636) 978-3478
McFry Excavating, Inc.	Tom Jones	(636) 386-4779
Nor-Vel Grading & Excavating, LLC	Matt Beckmann	(636) 387-1888
PCX Construction, LLC	Matt Clark	(636) 287-1848
Rich Gullet & Sons, Inc.	Randy Gullet	(636) 271-2327
Sellenriek Grading Company, Inc.	Drew Sellenriek	(636) 938-9299
Semke Grading, LLC	Brenda Semke	(636) 250-4225
T & M Excavating, Inc.	Tony Gonzalez	(314) 220-3576
Town & Country Grading, Inc.	Alan Laughlin	(636) 475-7887

## Asphalt Paving Division

Accurate Asphalt Paving Co., Inc.	Dan Lucas	(636) 343-5199
Byrne & Jones Construction	Brian Goggins	(314) 567-7997
E. Meier Contracting, Inc.	Rod Fain	(636) 300-0908
Ford Asphalt Company, Inc.	Brad Fritsche	(314) 291-2600
Jokerst Paving & Contracting	Grant Jokerst	(636) 937-7101
Keeley Construction	Matt Taylor	(314) 421-5933
Leritz Contracting, Inc./Busy Bee Paving, Inc.	Joe Leritz	(314) 821-2615
Missouri Petroleum Products Company	Mike Hartman	(314) 219-7305
Oxendine Paving Company	Cheyenne Oxendine	(314) 944-7283

## Landscaping Division

A. Waldbart & Sons Nursery	Jay Behle	(314) 895-4589
Baxter Farms & Nurseries	Adam Guthrie	(314) 542-9400
Conoyer Brothers Landscaping, Inc.	Craig Conoyer	(636) 397-7217
DJM Ecological Services, Inc.	Doug Bauer	(314) 478-2388
ECO Constructors	Shawn Garland	(636) 561-3158
Frisella Nursery & Landscape Group	Tony Frisella	(636) 798-2555
Givens Contracting LLC	Carl Givens	(573) 619-9959
Greenspace Landscaping	Stephen Kelly	(314) 895-8860
Just in Time Lawn Care	Justin Augenstein	(636) 328-5886
LanDesign, LLC	George Tucker, Jr.	(636) 332-4500
MACC Contracting	Alex Straughn	(573) 745-7659
Midwest Turf Contractors	Charity Keeven	(636) 926-9988
Missouri Constructors	Gabriel Cardenas	(636) 358-3535
Professional Irrigation Systems	Jon Lauer	(636) 695-7800
Roden's Landscaping, Inc.	Steve Roden	(636) 561-3947
ROSCH Midwest, LLC	Scott Rozier	(636) 519-7770
Schaefer-Meyer Seed-Sod Div. 1, Inc.	Greg Meyer	(636) 947-7173
Site System Landscaping, LLC	Kathy Roden	(636) 332-7333
Stormwater Pro-tect STL, LLC	Drew Hane	(314) 315-5696

## Highway/Bridge Division

AMCON Municipal Concrete, LLC	Paul Amelong	(636) 379-9396
Brewster Companies	Craig Schmidt	(314) 409-5149
Gershenson Construction Co., Inc.	Ed Gershenson	(636) 938-9595
KCI Construction	Tory Moorman	(314) 894-8888
M & H Concrete Contractors, Inc.	Rick Matteson	(636) 379-9682
Millstone Weber, LLC	Chris Gottman	(636) 949-0038
N.B. West Contracting Company, Inc.	Jim Fitzgerald	(314) 962-3145
Pace Construction Company	Ryan Casey	(314) 524-7223
Pavement Solutions, LLC	Matt St. John	(636) 970-2727
R. V. Wagner, Inc.	Dan Wagner	(314) 892-1600

## Sewer/Utility Division

Bahr Hydroexcavation, LLC	Leslie Bahr	(314) 809-1172
Bates Utility Company, Inc.	Tim Bates	(636) 939-5628
Bi-State Utilities Company	Mike Jerome	(314) 209-0202
C.E. Bollmeier Co., Inc.	Bill Bollmeier	(314) 298-7885
C2 Service Group, Inc.	Lorri Keenum	(636) 283-5031
Castle Contracting, LLC	Brian Carlson	(314) 421-0042
David Mason + Associates	Spencer Mason	(314) 534-1030
Fred M. Luth & Sons, Inc.	Mike Luth	(314) 771-3892
Girdner Contracting LLC	Bridget Girdner	(314) 605-4301
J & J Boring, Inc.	Jennifer Bouquet	(636) 566-6766
J & S Industrial Services, LLC	Billy Kinkel	(888) 217-6811
J.H. Berra Construction Company, Inc.	Frank Berra	(314) 447-5617
J.W. Bommarito Construction Co., Inc.	Joe W. Bommarito	(314) 353-0104
Karrenbrock Excavating LLC	Doug Bierman	(636) 828-5420
Kelpe Contracting, Inc.	Tom Kelpe	(636) 458-1400
M. Turpin Services	Mitchell Turpin	(636) 262-6230
Poeling Construction	Shane Poeling	(636) 463-2437
S & S Utility Contracting Company, Inc.	Danny Purler	(314) 220-5161
SAK Construction	Jerry Shaw	(636) 385-1500
Southern Ditching & Excavating Company	T.J. Moor	(636) 441-1112
SweenCo LLC	Sarah Sweeney	(636) 699-6882
TaylorMade Construction, LLC	Andre Taylor	(314) 868-1005
Unnerstall Contracting Company, LLC	Steve Unnerstall	(636) 257-3003
Williams Tunnelling Industries, Inc.	Edison Williams	(832) 889-1468
XL Contracting, Inc.	Ken Novel	(636) 970-2710

## Specialty Division

AgriCycle, Inc.	Justin Davis	(636) 861-3344
All Star Concrete Pumping	Keith Dennis	(636) 475-9539
Andis Industrial Field Services	Joe Romaine	(314) 581-8298
Archview Services	Alan Jackson	(314) 474-7800
Badger Daylighting Corporation	Benji Koonce	(314) 954-7192
Cherokee Hauling, LLC	Mike Tallis	(314) 393-7112
Bellon Wrecking	Ben Mohrmann	(314) 497-7585
CMT LLC	Cory Elliott	(314) 378-5326
CNC Foundations, Inc.	Tom Layne	(618) 213-8853
Collins & Hermann, Inc.	Mike Shepard	(314) 869-8000
Custom Service Crane	Brian Klitzing	(217) 897-1700
Drainscapes	Casey Graves	(314) 892-9888
Drilling Service Company	Sean Jackson	(314) 291-1111
Dynamic Logistics	Malcolm Nyatanga	(314) 562-6999
Elastizell of St. Louis, Inc.	Jane Megown	(636) 225-4311
Ellingson Companies	Kevin Smith	(314) 759-5900
Fick Supply Service, Inc.	Dave Fick	(314) 560-0146
George McDonnell & Sons Tuckpointing Co., Inc.	Debbie Giebe	(314) 739-0468
Gerstner Electric, Inc.	Chris Gerstner	(636) 349-5999
GS Grinding Services, LLC	Dave Grimes	(636) 474-1183
Hansen's Tree Service & Environmental Resources	Ken Byrne	(636) 379-1830
Hillsdale Demolition Contracting	Lakkia Davis-Hynes	(314) 899-0333
i3 Broadband	Mike Elam	(314) 440-1445
Ideal Landscape Group	Dave Buckel	(314) 892-9500
J&R Concrete Services, LLC	Stephanie Johnson	(314) 596-2311
Kurtz Nursery and Topsoil	Matthew Kurtz	(636) 405-2667
McConnell & Associates Corporation	Greg Lucas	(314) 962-1920
MW Drone Photography	Mark Wheeler	(314) 398-2569
Native Landscape Solutions, Inc.	Chuck Caverly	(314) 544-7918
Next Contracting	Abby Haefer	(618) 910-9468
Premier Demolition, Inc.	Bill Buell	(314) 645-5566
Pugsley Services	Claire Pugsley	(618) 372-4466
Reinhold Electric, Inc.	Jerry Reinhold	(314) 631-1158
Russ Erlinger Crane Service	Hunter Hillshheim	(618) 537-4408
Thomas Industrial Coatings, Inc.	Don Thomas	(636) 475-3500
Traffic Control Company	Lance McCarthy	(636) 225-7800
Traffic Management, Inc.	Joe Potter	(314) 943-5284
TraMar Contracting, Inc.	Peggy McGrath	(636) 255-0808
TSI Global Companies	Tim Agler	(314) 220-2768
Two Alpha Contracting, LLC	Rhiannon Parisi	(636) 384-1296

# March/April



# ASSOCIATE MEMBERS

1st Advantage Bank	Joe Armour	(636) 970-0440	Key Equipment & Supply Co.	Katie Westfall	(800) 325-4323
24/7 OnSite Cameras	Nick Bartolotta	(314) 718-0453	Kienstra Co.	Dan Bruns	(314) 994-1616
Acuity Insurance	AJ Gajdosik	(636) 287-2068	Kirby-Smith Machinery, Inc.	Matt Nelson	(314) 729-0125
Advanced Drainage Systems (ADS)	Brian Snelson	(618) 593-6135	Kohrs Truck & Auto Repair, Inc.	Harold Kohrs	(636) 240-7935
ALJ Contracting and Abatement, LLC	Archie Luss Jr.	(314) 583-5759	Lizmark Branded Solutions	Liz Tillman	(314) 394-0901
American Steel Fabrication, Inc.	Tim Thomas	(636) 475-7272	Luby Equipment Services	David Kedney	(636) 343-9970
ASP Enterprises, Inc.	Don Thiemann	(636) 343-4357	Luby Shoring Services, LLC	John Powell	(636) 660-7467
Bank of Springfield (BOS Bank)	Daniel Steiniger	(314) 888-6693	M&T's Capital and Leasing Corp	Mike Range	(618) 606-1661
BITCO Insurance Companies	Chris Demse	(314) 822-4446	Magruder Limestone Company, Inc.	Shelby Rowland	(636) 528-4180
Bobcat of St. Louis	Ben Allen	(636) 225-2900	Marsh McLennan Agency - St. Louis	Pete Mohs	(314) 594-2700
Bonding & Insurance Solutions	Eric Dedovesh	(616) 591-3026	MayeCreate, LLC	Stacy Brockmeier	(573) 447-1836
Buckingham Wealth Management	Elliot Dole	(314) 743-2234	McCoy Construction and Forestry	Andy Flinn	(636) 349-0200
Central Power Systems	Chuck Bauers	(314) 427-4911	Middendorf Logistics, Inc.	Doniella Snyder	(618) 540-8446
Central Stone Company	Randy Hackworth	(314) 830-9000	Midwest Monograms	Lisa Jury	(314) 565-6116
Champion Precast, Inc.	Joel Anderson	(573) 384-5855	Midest Municipal Supply Inc.	Nate Janini	(618) 344-1040
Charles L. Crane Agency Company	Frank Rebholz III	(636) 537-5641	Mississippi Valley Equipment Company	Bob Clapsaddle	(314) 869-8600
City Rent a Truck	James McKinley	(314) 231-3100	Missouri Employeers Mutual	Flint Walton	(660) 287-1983
Clayton Engineering Company, Inc.	Steve Quigley	(314) 692-8888	Neenah Foundry Company	Greg Hornbuckle	(314) 614-3627
CMIT Solutions	Dave Roberson	(314) 639-0143	New Frontier Materials	Rusty Durbin	(314) 473-3434
CMW Equipment	Larry Glynn	(314) 993-1336	NICHE Public Relations & Communications	Nina Thompson	(314) 550-2004
CNB St. Louis Bank	Jeff Files	(314) 735-1865	Nu Way Concrete Forms, Inc.	Mike Townsend	(314) 544-1214
Commerce Bank	Shad Becker	(314) 746-5272	OMG Construction Services	Tim Tobin	(314) 749-9113
Consolidated Pipe & Supply Company	Chris Hausmann	(636) 825-6678	Pat Kelly Equipment Company, Inc.	Brian Kelly	(314) 895-9500
Construction Risk Partners	Jeff Stark	(314) 616-2121	Peoples Savings Bank	Don Meyer	(636) 398-5600
Contech Engineered Solutions, LLC	Rob Richardson	(417) 459-7875	Purple Wave Auction	Scott Broz	(636) 725-6737
Contractor Solutions	Wayne Reed	(816) 610-9331	Rackers & Fernandez, LLC	Sergio Fernandez	(636) 498-1900
Core & Main	Randy Bradley	(314) 432-4750	Ritchie Bros. Auctioneers	Andrew Dillard	(618) 792-1670
County Prestress & Precast, LLC	Lyndell Borcherding	(618) 548-1190	Rock Hill Quarries Co.	Bruce Dresser	(314) 968-2336
Craneworks	Dan Christian	(636) 495-6080	Roland Machinery Company	James Jesuit	(314) 291-1330
Dan Althoff Trucking, Inc.	Dan Althoff	(636) 677-7772	RubinBrown LLP	Ken Van Bree	(314) 290-3429
The Daniel and Henry Co.	Richard Boyette	(314) 444-5011	Rudd Equipment Company	John Robinson	(314) 487-8925
Elm Production and Marketing	Lacy Gevers	(573) 220-7843	Safety Training Resources	Jeff Viehmann	(314) 808-3502
Energy Petroleum Company	Steve Madras	(314) 383-3700	Sandberg, Phoenix & von Gontard, P.C.	Tony Soukenik	(314) 446-4279
Enterprise Bank & Trust	Brian Geen	(314) 543-3914	Schmersahl Treloar & Co.	Mark O'Donnell	(314) 966-2727
Enterprise Truck Rental	Gable Fortune	(314) 803-4170	SCI Engineering, Inc.	Karl Koenigsfeld	(636) 949-8200
EquipmentShare	David Meyer	(636) 459-8640	SealMaster St. Louis	Brian Villegas	(314) 739-7325
Expert Rentals	Chris Graeler	(636) 379-4933	Simpson Materials Company	Steve Simpson	(636) 343-4944
Fabick Cat	Scott Crean	(636) 626-8948	SLC3	Kelly Jackson	(314) 278-8241
FasTrac Construction Products	Clint Reeves	(813) 380-4747	St. Louis Composting	Roy Gross	(636) 861-3344
Federated Insurance	Cole Waddell	(316) 617-7880	Stormwater STL LLC	Steve Polk	(314) 406-7655
First Bankers Trust Company	Clay Shackelford	(314) 435-4144	Sunbelt Rentals Shoring Solutions	Brandon Morgan	(314) 955-4518
Forklifts of St. Louis	Patrick Cronin	(314) 737-2320	Sydenstricker Nobbe Partners	Brandan Kertz	(314) 805-9255
Fred Weber, Inc.	Tom Greco	(314) 473-3419	Topcon Solutions	Terry Gammill	(816) 985-1791
Gateway Dredging & Contracting, LLC	Terry Bangert	(636) 665-5180	UHY Advisors, Inc.	Marianne Biangardi	(314) 208-2501
Hanes Geo Components	Steve Wright	(636) 875-7317	United Rentals	Angie Wheeler	(314) 267-7621
Hayden Machinery LLC	Jeremy Hancock	(314) 550-1400	United Rentals -Trench Safety	Ron Voegtli	(314) 729-0003
Herc Rentals ProSolutions	Jim Neal	(636) 696-4022	USI Insurance Services LLC	Clinton Happe	(314) 342-7158
Heritage Petroleum, LLC	Tracy Schau	(314) 250-1434	Vanguard Truck Centers	Dan Green	(618) 857-7625
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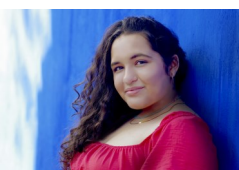
**March/April**

## 2024 SITE ADVANCEMENT FOUNDATION SCHOLARSHIP RECIPIENTS



**Faith Beckmann** - Sponsored by Nor-Vel Grading & Excavating, LLC. Faith is finishing up her sophomore year at Westminster College, where she is studying history and museum studies. While at school, Faith serves as the student assistant for the Westminster College Archives in Reeves Library. She's also employed as a seasonal interpreter at the First Missouri State Capitol State Historic Site, where she gives tours and tells the stories of the first people of the first state capitol. Faith also received a scholarship from SAF in 2022 and 2023.

**Katrina Boyster** - Sponsored by Concrete Strategies, LLC. Katrina is set to graduate from Windsor High School this year. She plans to attend Missouri University of Science and Technology to study civil engineering. Katrina is following in her father's footsteps; he's also a civil engineer. Katrina received the Windsor Way Award for her admirable qualities of respect, integrity, leadership, kindness, responsibility, and cooperation.



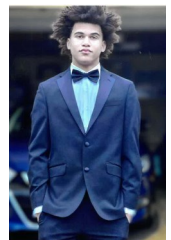
**Angelina Casey** - Sponsored by Castle Contracting, LLC. Angelina is currently a freshman at St. Louis Community College, where she's taking general education classes. She is an accomplished violinist and teaches violin to children. Angelina plans to attend Berklee College of Music to finish her bachelor's degree and study music theory.

**Hunter Hathaway** - Sponsored by McConnell & Associates Corporation. Hunter is a sophomore studying physical therapy at St. Louis University. Hunter's participation in high school sports led to his desire to become a physical therapist and certified athletic trainer. This is Hunter's second time receiving an SAF scholarship.



**Mason Neal** - Sponsored by Kuesel Excavating Co., Inc. Mason is a sophomore at the University of Mississippi, where he's studying mathematics. Mason is pursuing a career in intelligence. He has spent the last year studying as part of Ole Miss's highly exclusive Intelligence and Security Studies program. He hopes to obtain an internship with one of America's intelligence agencies, preferably NGA or NSA. Mason also received a scholarship from SAF in 2022 and 2023.

**Xavier Phillips** - Sponsored by Bates Utility Company, Inc. Xavier is currently a senior at Webster Groves University. In the fall, he plans to attend Missouri University of Science and Technology and study engineering management. Xavier has strengths in both math and science and is interested in the problem-solving aspect of environmental engineering.

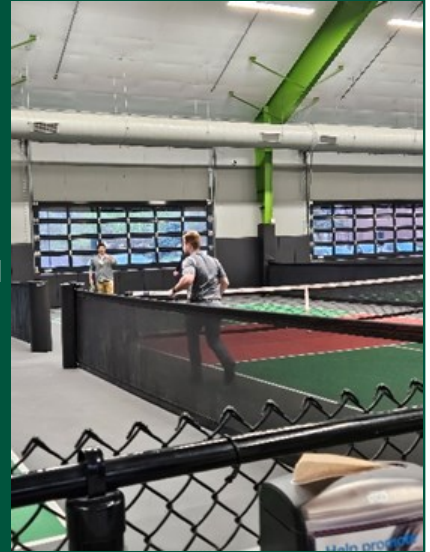




## Y.E.S. NETWORKING EVENT

On April 10, the Young Executives of SITE (Y.E.S.) hosted a networking event at the newly established Chicken N Pickle in St. Charles, Missouri. The event aimed to bring together young professionals to enjoy an afternoon of pickleball, food and drinks. The event was a success, and it had a significant impact on young professionals.

Some attendees enjoyed playing pickleball at Chicken N Pickle. They also had the chance to try the restaurant's signature appetizers, craft beers and cocktails.



The Y.E.S. event was more than just a networking opportunity. It was a chance for young professionals to meet and build lasting relationships in a relaxed setting. The Y.E.S. plans to organize more events that cater to dynamic and ambitious young executives, providing a platform for them to network and grow in their careers. By attending these events, young professionals can foster a sense of community, emphasizing the importance of collaboration and networking in their professional lives.

Overall, the Y.E.S. Spring Networking Event was not just a success but a fun-filled afternoon that left attendees eagerly anticipating future events. The event was a testament to the vibrant energy and enthusiasm of our young professionals.

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## 2024 MODOT CIVIL RIGHTS AND DBE TRAINING SYMPOSIUM

On March 27, 2024, the SITE Improvement Association participated in the annual Missouri Department of Transportation (MoDOT) Civil Rights and Disadvantaged Business Enterprise (DBE) Symposium. This event brought together industry professionals and experts to discuss various pivotal topics related to DBE initiatives.



The day-long symposium featured an impressive lineup of speakers who discussed several critical areas. Discussions centered around the DBE certification process, which is crucial for ensuring that disadvantaged businesses can access government contracts fairly. The event also covered supportive services that enhance DBE-certified businesses opportunities for growth and development.

A significant focus also was placed on safety protocols and the detection and prevention of DBE fraud, which is of paramount importance for maintaining the integrity of the program. Moreover, MoDOT introduced its new DBE Monthly Payment Reporting System. This innovative system, set to be piloted and later fully implemented, aims to streamline the reporting process, making it more efficient and transparent.



The participation of SITE members was particularly noteworthy, underscoring the association's commitment to staying informed about the latest developments and advancements in the DBE program. By attending this symposium, SITE ensured its members received up-to-date information and resources, empowering them to navigate the industry's complexities effectively.

## MAY GENERAL MEMBERSHIP MEETING

What a great showing for SITE's May General Membership meeting. More than 100 guests attended the lunch meeting on Wednesday, May 1. Our guest speaker was Scott Wibbenmeyer, Senior Director of Renewable Development & Acquisitions at Ameren Missouri.

During his presentation, Wibbenmeyer elaborated on the timeline of a typical solar farm construction project, emphasizing that it can span from 4 to 6 years from initial development to completion. Notably, he highlighted that while the panels themselves have a lifespan of over 30 years, generating electricity consistently during this period. Furthermore, he outlined various job opportunities for SITE members, such as site grading, road construction, fencing, trenching, and other related work. He noted that overall, Ameren is looking to convert approximately 27,000 acres of Missouri farmland into renewable energy.



## SITE SPRING NETWORKING EVENT

SITE recently hosted a successful spring networking event at the newly opened Chicken N Pickle venue in St. Charles, MO. on April 10. The event drew over 130 members, which provided an excellent opportunity to connect and network. It is worth mentioning that some of SITE's members were instrumental in building the venue, adding to the specialness of the event.

The venue became the hub of energy and engagement from the moment the event started at 5:00 p.m. Members enjoyed an open bar and a delicious food selection while exchanging insights, contact information, and exciting new collaborative opportunities throughout the evening.

The event sponsors were ecstatic to see their company logos displayed across the 15 screens within the event space.

As the official networking portion of the evening wound down, many members chose to stay and continue their conversations, enjoying the camaraderie well past the scheduled end time. The willingness of members to stay longer than expected shows the event's success in creating a sense of community and fostering professional relationships.



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# LABOR RELATIONS

## WAGE NOTICES AND COLLECTIVE BARGAINING AGREEMENTS

SITE has been streamlining our processes to make sure our members can find wage and contract information more easily. All of the union wages and collective bargaining agreements are posted on SITE's website under our resources tab. The majority of 2024's wage notices are posted at this time. Some wage updates are on hold while contracts are negotiated.

## PREVAILING WAGE – ANNUAL WAGE ORDER 31

As of April 17, 2024, publicly funded projects will require Annual Wage Order 31. Typically, Annual Wage Orders are published for public comment in March for 30 days, receive at least one appeal, and then are pushed back to work through the appeal, which could take a couple of months, hence a late May/June time frame for being published. This year, there were no appeals, which allowed the Missouri Department of Labor to publish the wage order roughly 50 days after

the initial public comment period. This is historic because Missouri's prevailing wage has never been established this early in the year under the new prevailing wage changes set in 2018. Please be sure that public bodies are including the new Annual Wage Order in their bid solicitations.

## UNION TRADE EMPLOYMENT

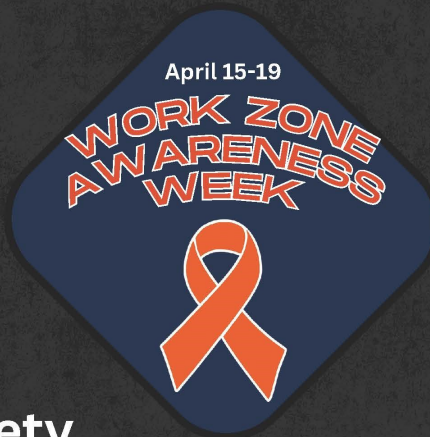
96% Operators	100% Plumbers & Pipefitters
99% Laborers	98% Electricians
99% Cement Masons	98% Sheet Metal Workers
99% Teamsters	95% Carpenters
99% Iron Workers	99% Sprinkler Fitters
99% Insulators	99% Painters
99% Brick Layers	99% Boiler Makers

Expect there to be more manpower issues into 2024. Expect labor and management to relax the suspension of benefits provisions to allow retirees to work more hours. Labor and management are also both encouraging contractors to hire apprentices and groom the next generation of construction workers. Should you have any questions about hiring an apprentice or individuals off the street, please reach out to me at SITE's office.



#NWZAW

#Orange4Safety



# FROM THE SAFETY SIDE

According to OSHA, heat is the primary cause of death among all weather-related events and is growing more perilous. In 2023, extreme heat inflicted significant harm on workers in Texas, Illinois, Tennessee and other states, leading to illnesses and fatalities. This danger is exacerbated by the fact that nine of the last 10 years ranked among the warmest on record.

In late 2023, OSHA responded to a congressional directive by assembling a Small Business Advocacy Review (SBAR) Panel. The panel was composed of members from the Office of Advocacy at the Small Business Administration (SBA), OSHA, and the Office of Management and Budget's Office of Information and Regulatory Affairs (OIRA). OSHA solicited feedback from small business representatives to assess the potential impact of a heat-specific standard on them. The next phase involves OSHA formulating a proposed rule based on the panel report's recommendations, public feedback, and further research.

OSHA isn't anticipated to introduce new heat-related safety standards until next year. However, SITE contractors should take note of the importance OSHA is placing on this matter. Additionally, as we approach the summer months, ensure that your company has a heat illness program in place.

## WORK ZONE AWARENESS 5K/1-MILE RUN

As many of you know, National Work Zone Awareness Week took place from April 15-19. This annual nationwide campaign aims to raise public awareness about work zone safety, emphasizing that everyone plays a role in ensuring safety. While the national campaign spans five days with various events, the Missouri Department of Transportation- St. Louis region, hosts an annual "Work Zone Awareness 5K Run" to closeout the week.

SITE has been a proud sponsor of the event for many years. However, this year, members of SITE's staff participated in the 1-mile fun run. The event took place on Saturday, April 20, and was held at MoDOT's Transportation Management Center in Chesterfield.

Over 500 people participated in the festivities! It was truly heartwarming to see so many people supporting a great cause.



Also, one of the events during National Work Zone Awareness Week is "Wear Orange" day. Everyone is encouraged to show their support of work zone safety by wearing their orange-colored apparel and sharing their support on social media. Even members of the Missouri Senate participated in the action. Senators Elaine Gannon (R- De Soto) and Tracy McCreery (D- St. Louis County) both donned their orange. As one Senator wrote on Facebook, "Safety is a nonpartisan issue."





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## 2024 PLANNED EVENTS

Wed., June 12	<b>NETWORKING EVENT</b> CITYPARK - St. Louis City SC Stadium
Mon., Aug. 12	<b>SITE GOLF TOURNAMENT &amp; DINNER</b> Norwood Hills Country Club
Thu., Oct. 10	<b>CLAY BIRD SHOOT</b> Black Hawk Valley Hunt Club
Wed., Oct. 31	<b>JOINT SITE/APWA GENERAL MEMBERSHIP MEETING</b> Orlando's Events Centers
Wed., Nov. 6	<b>M/WBE AND NON-M/WBE MEET &amp; GREET</b> Schlafly Tap Room
Thu., Dec. 12	<b>HOLIDAY HAPPY HOUR</b> Bogey Hills Country Club

Visit [sitestl.org](http://sitestl.org) for future event updates or to register for upcoming events.