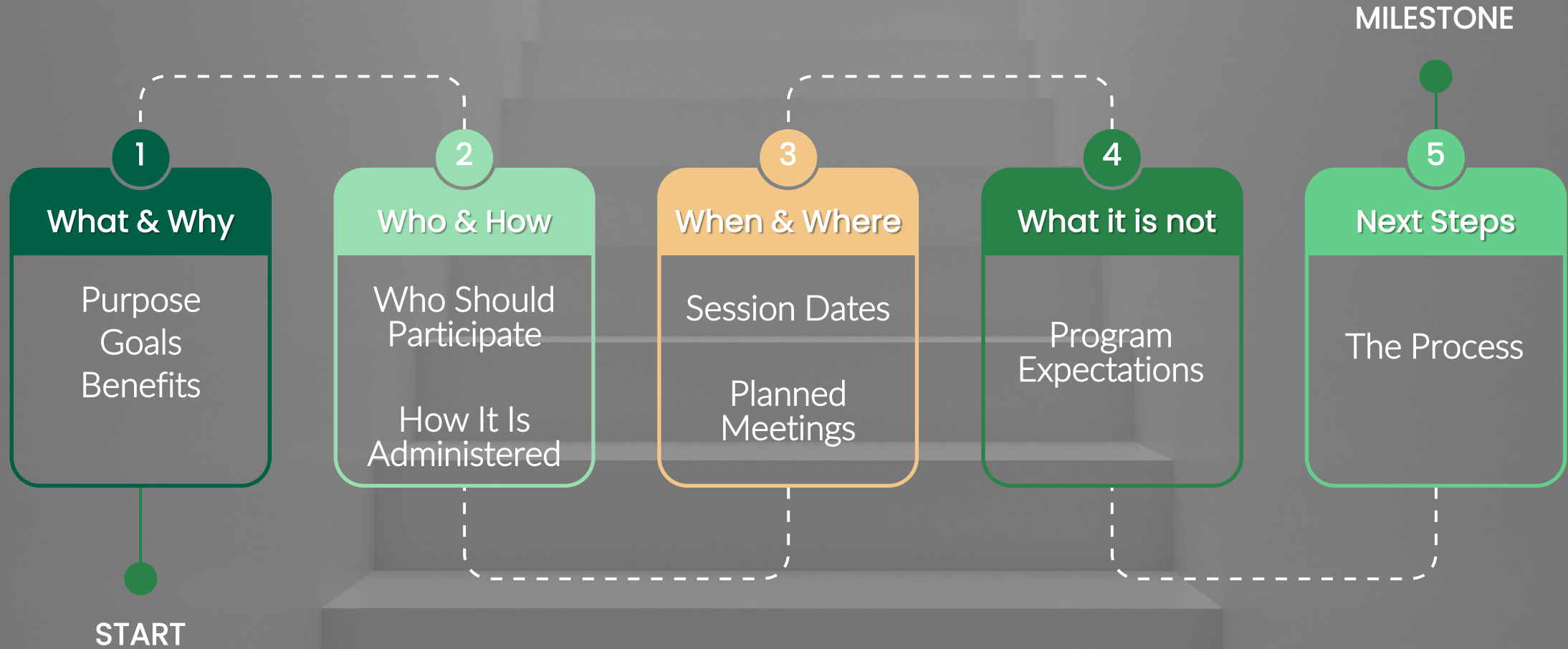


**NEXT
STEP
CONNECT**



VIRTUAL KICK-OFF

Meeting Agenda



About The PROGRAM

What - Why - Purpose - Goal

What Is It?

More than networking—it's a focused learning journey where you're paired with another contractor who matches your professional aspirations and interests. Participants engage in hands-on experiences, sharing valuable knowledge and expanding their professional boundaries.

Purpose

- CULTIVATING AUTHENTIC RELATIONSHIPS
- STRENGTHENING BONDS
- FOSTERING CAMARADERIE
- ENGAGING MEMBERS AS RESOURCES

Goal

To create lasting connections among contractor members that extend beyond the program, promoting mutual growth and learning.

Why Was It Created?

Formed by SITE's Inclusion Task Force, this program emerged from the need to better understand and engage with the internal membership of SITE contractors. Its goal is to enable members to reach out to one another without it being awkward or purely transactional, to provide the ability to call someone for advice—whether personal or professional and to simply learn from one another in a supportive environment.



Program BENEFITS



By Contractors, For Contractors

Tailored insights directly shaped by fellow contractors.



Personalized Learning

Focused one-on-one discussions relevant to your business and growth.



Enhanced Visibility

- SITE's NEXT-STEP CONNECT Landing Page
- SITE's social media platforms
- SITE's Newsletter
- Recognition at SITE's General Membership Meetings



Build Lasting Bonds

Develop long-term professional relationships that strengthen your network.

Who Can Participate & How Does It Work?

SITE Contractor Members Eager To Gain Insights And Grow Through Personalized, One-on-one Interactions.

THE PAIRING PROCESS

The Inclusion Task Force will make pairings based on the registration survey that participants have already completed.



Once accepted into the program, you will be paired with someone every eight-week cycle until you opt-out.

About The PROGRAM

WHEN - WHERE

Where Do We Meet?

ALL MEETINGS SHOULD BE IN PERSON

It is strongly recommended that meetings be held at each participant's office or job site to better understand each other's work environments.

If you are uncomfortable with having someone visit your office or job site, it is okay to meet for coffee, lunch, happy hour, etc.

COHORT SCHEDULE

Cohort 1

- October 14, 2024 – December 6, 2024

Cohort 2

- January 12, 2025 – March 7, 2025

Cohort 3

- April 14, 2025 – June 6, 2025

Cohort 4

- July 14, 2025 – September 5, 2025

Cohort 5

- October 13, 2025 – December 5, 2025

WHAT IT IS!

Commitment: You will commit to meeting twice within the eight-week time frame. The goal is for you to build your relationship beyond the program.

Focus on Learning: The program is about educational growth, not sharing proprietary information or engaging in business transactions.

WHAT IT IS NOT!

01

Not a Business Program

This is not about "doing business" or making transactions. It is an educational and relational opportunity.

02

Not a Mentor/Mentee Program

Participants are expected to learn from each other equally.

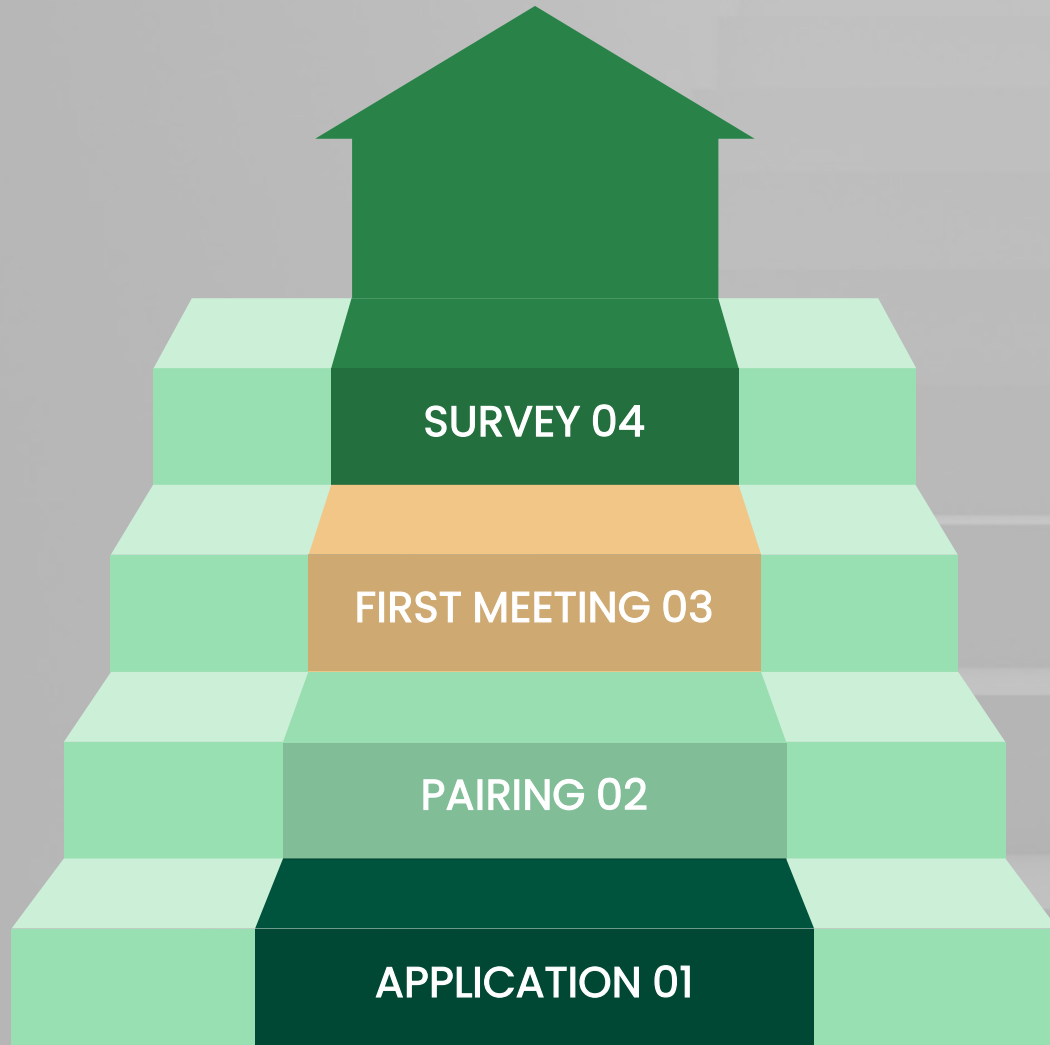
03

No Obligations

Participants are not required to share proprietary information, confidential details, or their book of business.

THE PROCESS

WHAT TO EXPECT



Participants are required to fill out a quick survey about their experience to help improve the program.

Take a photo with your partner and email it to burnea@sitestl.org.

Once paired, participants will receive an email with contact details and conversation prompts.

Ensure the original application is filled out on the SITE website. sitestl.org/next-step-connect/