



SITE IMPROVEMENT ASSOCIATION HONORS PEGGY MCGRATH

SITE Improvement Association, for only the twelfth time in its nearly 60-year history, has awarded one of its members with its highest recognition, the President's Award. Peggy McGrath of TraMar Contracting, Inc. was recognized with this award by Board President Mike Shepard for her years of dedication and service to the Association.

The award is bestowed to a SITE member whose dedication, guidance, leadership, and time has advanced SITE Improvement Association in the construction industry.

TraMar Contracting, Inc. has been a member of SITE for nearly 25 years. In 2008, Peggy became the first-ever woman to serve on SITE's Board of Directors, held the position of secretary/treasurer from 2009-2012, and served as vice president from 2013-2015. Peggy has and continues to serve on many SITE committees including, Finance, Legislative, Management Seminars, and Scholarship. **Congratulations, Peggy!**

SITE IMPROVEMENT
ASSOCIATION
NEWSLETTER

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MEMBERSHIP UPDATE

SITE would like to welcome its newest members:



ASPHALT PAVING DIVISION

Diversified Contractors

(314) 638-2500
Brad Laramie



CONCRETE DIVISION

HS Concrete Contracting

(314) 799-4850
RJ Laurentius



ASSOCIATE MEMBER

American Ductile Iron Pipe

(612) 239-6444
Brad Forester



LANDSCAPING DIVISION

Barnes Landscaping LLC

(314) 749-6298
James Barnes Jr.



SPECIALITY DIVISION

Sultan General Construction Co.

(314) 571-8549
Raymond Straughter



ASSOCIATE MEMBER

Diamond Hauling

(636) 828-4635
Bobbi Joerling

SITE MEMBERSHIP 2025 LEVELS

Level	Price	Includes
PLATINUM HARDHAT	\$5,000	2025 ANNUAL MEMBERSHIP DUES, SITE's 2025 GOLF TOURNAMENT (1 FOURSOME 2 HOLE SPONSORSHIP), COMPANY LOGO SHOWCASED ON MEMBERSHIP LEVEL BANNER AT SITE EVENTS, LOGO SHOWCASED ON EVENT PROMOTIONAL EMAILS. <i>THIS LEVEL INCLUDES A \$2,000 CONTRIBUTION TO SITEPAC AND A \$100 DONATION TO THE SCHOLARSHIP FUND FROM YOUR COMPANY.</i>
GOLD HARDHAT	\$2,500	2025 ANNUAL MEMBERSHIP DUES, SITE's 2025 GOLF TOURNAMENT (2 HOLE SPONSORSHIP), COMPANY LOGO SHOWCASED ON MEMBERSHIP LEVEL BANNER AT SITE EVENTS, LOGO SHOWCASED ON EVENT PROMOTIONAL EMAILS. <i>THIS LEVEL INCLUDES A \$1,700 CONTRIBUTION TO SITEPAC AND A \$100 DONATION TO THE SCHOLARSHIP FUND FROM YOUR COMPANY.</i>
SILVER HARDHAT	\$1,350	2025 ANNUAL MEMBERSHIP DUES, SITE's 2025 GOLF TOURNAMENT (1 HOLE SPONSORSHIP). <i>THIS LEVEL INCLUDES A \$200 CONTRIBUTION TO SITEPAC AND A \$100 DONATION TO THE SCHOLARSHIP FUND FROM YOUR COMPANY.</i>
BRONZE HARDHAT	\$800	CONTRACTOR DUES \$800, ASSOCIATE DUES \$800. <i>VOLUNTARY CONTRIBUTIONS FOR BOTH SCHOLARSHIP FUND AND SITEPAC WILL BE REQUESTED FROM COMPANIES AT THIS LEVEL.</i>

Payment deadline for PLATINUM and GOLD levels to receive full promotional benefits: February 3, 2025. PLEASE NOTIFY SITE STAFF IF YOU ARE PAYING BY CHECK FOR PLATINUM OR GOLD MEMBERSHIP.

2024 has come and gone! SITE's membership saw 50 new members and reached an all-time high with 283 members (159 Contractor members and 124 Associate members). SITE's Board of Directors and staff say "Thank You" for your continued support!

Take advantage of marketing your company, contributing to SITEPAC, retaining a foursome for the SITE golf tournament, and more with the 2025 membership level options. The membership levels were approved by the Board of Directors as a marketing tool, early golf registration, and a way to increase SITE's political action fund to assist with Private

Prompt Pay Efforts and Missouri One Call reform. You can see all the benefits of each level above.

The 2025 membership dues renewal invoices were mailed December 16, and payment would be appreciated by February 3. If you have any questions regarding your 2025 membership dues, please email Leah at leah@sitestl.org, Rhonda at rhonda@sitestl.org, or call SITE's office at (314) 966-2950. Dues can be paid via credit card or check.

Thank you for your continued support of your Association. We look forward to serving you in the years to come!



EXECUTIVE DIRECTOR'S COLUMN

JEREMY BENNETT

2024 has been an incredible year for SITE Improvement Association! Let's recap, shall we?

- ◆ The Investment in Infrastructure Expo was reimagined to change the trade floor layout and delivery of bidding opportunities, and that event grew from 700 attendees to over 800!
- ◆ SITE's endorsement of Mike Kehoe for Missouri's next governor was successful through the tight primary race and notching the governor's office with the general election victory.
- ◆ On November 1, SITE opened its doors to the Training & Leadership Center, a new state-of-the-art training facility for the Association and its membership to use.
- ◆ The SITE golf tournament and clay bird shoot fundraiser sold out in under two weeks! All networking events had exceptional attendance.
- ◆ Over \$41,000 was raised over the course of the year for Ronald McDonald House Charity.
- ◆ The Young Executives of SITE continues to expand to be one of the largest emerging leaders groups in the eastern half of Missouri.
- ◆ Kevin McMullin was hired in July, filling Aaron Griesheimer's position.
- ◆ Navigated negotiations with the Laborers union for a new five-year agreement.
- ◆ Andre Taylor (Taylormade Construction) became the first African-American to be elected to the SITE Board of Directors
- ◆ Mike Shepard became the first president to emerge from the Specialty Division of SITE

There's so much more that I can't fit here, but lastly, thank you to SITE's Board for its incredible leadership. Your vision and decisions have elevat-

ed YOUR association to new heights and set a path for future success. Thank you to the outgoing Board Members for your six years of service: Ryan Casey (Pace Construction), Kevin Klette, (Byrne and Jones Construction), and Ken Van Bree (RubinBrown).

Congratulations to our new Board Members: Ben Pohlmann (Missouri Petroleum Products), Chris Gottman (Millstone Weber), and Sergio Fernandez (Rackers and Fernandez). Looking forward to working with everyone in 2025.

At the last Board meeting, your new Executive Officers for 2025 were elected. Congratulations to them all!

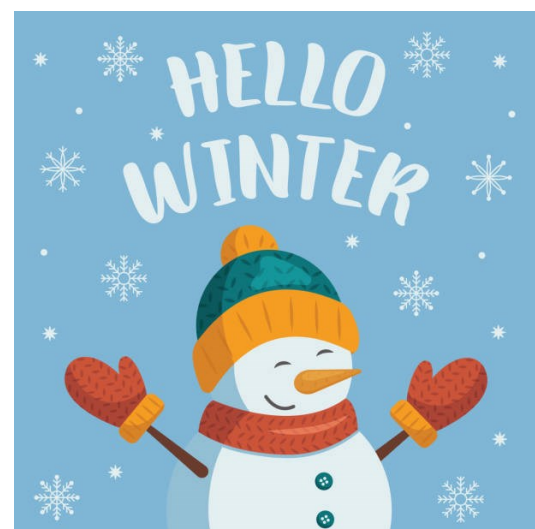
President – Kurt Unnerstall (K.J. Unnerstall Construction Company)

Vice President – Steve Roden (Roden Landscaping)

Secretary/Treasurer – Andre Taylor (TaylorMade Construction)

Of course, a huge thank you goes to SITE's team members, Leah, Rhonda, Burnea, and Kevin, for all their hard work to make this organization beat consistently.

I wish all SITE members and their families a Happy/Healthy/Prosperous 2025! Let the good times roll.





LEGISLATIVE REPORT

BY KEVIN McMULLIN



SITE IMPROVEMENT ASSOCIATION: LEGISLATIVE UPDATES, INDUSTRY NEWS, AND STRATEGIC PLANNING

As Missouri's 2025 legislative session approaches, the construction and contracting industry is mobilizing to address key issues that will shape its future. The SITE Improvement Association, in partnership with allied organizations, is spearheading efforts to advance critical legislation, navigate recent election outcomes, and strengthen its influence at the state level.

LEGISLATIVE PRIORITIES FOR 2025

SITE is entering the new legislative session with a clear focus on advancing the Prompt Pay Bill, a crucial initiative designed to improve payment timelines and financial protections for contractors and subcontractors. In past attempts, SITE initiatives stalled out in various stages after filing. We are currently meeting with legislators, contractors, and key industry stakeholders to foster open dialogue and prepare an updated bill that is ready for filing. Simultaneously, discussions on the Missouri Dig Rite Bill remain unresolved. The bill, which seeks to modernize excavation and utility marking procedures, has seen limited progress despite early collaboration between industry leaders and SITE. Given these delays, SITE advisors recommend prioritizing the Prompt Pay Bill for the upcoming session and temporarily deferring additional efforts on the Dig Rite legislation.

ELECTION RESULTS AND INDUSTRY IMPLICATIONS

The recent election cycle brought significant changes to the legislative and regulatory landscape. Missouri State Proposition A, passed on November 5, 2024, will raise the state's minimum wage to \$15 an

hour by 2026 and mandate paid sick leave for private-sector employees. These changes could impact collective bargaining agreements and operational costs across the industry. SITE has consulted legal counsel to understand the implications, as trade organizations across the state challenge Proposition A in court. Updates will be provided as the situation develops.

In St. Louis, voters approved Proposition T, amending the city charter to create a City Department of Transportation (City DOT). This new department will oversee long-term transportation planning and traffic engineering, with a focus on accommodating all street and sidewalk users. The change signals a shift toward more inclusive and modern infrastructure planning.

SITEPAC'S GROWING INFLUENCE

SITE's Political Action Committee (SITEPAC) played a significant role in the 2024 election cycle, supporting 11 candidates, eight of whom advanced to the general election and secured victories. Notably, SITEPAC endorsed Governor-elect Mike Kehoe, marking its first-ever gubernatorial candidate endorsement. This decision aligns with SITE's broader strategy to strengthen relationships with state leaders and ensure industry priorities remain front and center.

To further enhance its impact, board members proposed increasing future legislative efforts, ensuring SITE remains a leading voice in policy discussions. With the Prompt Pay Bill as its top priority and SITEPAC's growing political leverage, the association is ready to champion policies that support the construction and contracting industries.

HOW TO GET INVOLVED

Getting involved in SITE's legislative efforts is essential for anyone passionate about shaping the future of Missouri's construction industry. The best first step is to stay informed and take advantage of opportunities to engage. SITE will soon host a Legislative Day and a Young Executives of SITE (YES) Legislative Day, offering members a chance to learn about critical issues and make their voices heard. Additionally, joining the Legislative or SITEPAC committees provides an excellent platform to gain insights and actively contribute to legislative initiatives. By participating in these efforts, members can help influence policies that will impact the industry for years to come.

MOKAN 48th Anniversary Celebration

SITE Improvement Association proudly sponsored the MOKAN 48th Anniversary Celebration and Awards Dinner on November 15, 2024. This evening celebrated excellence and inclusion in the construction



industry, with a keynote address by Dan Lester, VP of Field Culture and Inclusion at Clayco, on *Defining Moments* and uniting the St. Louis region.

We celebrated SITE members Alan Jackson of Archview Services and Andre Taylor of TaylorMade Construction, both nominated for MBE Contractor of the Year. Congratulations to Andre Taylor, TaylorMade Construction, for earning this prestigious award!

The evening also honored Thom Kuhn, CEO of Millstone Weber, LLC, with the Lifetime Achievement Award for his incredible career and contributions to our industry.

Thank you to all honorees for raising the bar in construction excellence and inclusion!

OCTOBER GENERAL MEMBERSHIP MEETING

SITE Improvement Association STL and the American Public Works Association (APWA) partnered to host a joint general membership meeting on October 31, 2024, at Orlando's. Featuring Scott Colbert, Executive Vice President at Commerce Bank, the event provided nearly 150 attendees with a comprehensive economic forecast for local, national, and construction markets.



Scott's energy and expertise captivated the audience as he broke down key economic indicators and shared projections. His passion for the topic kept everyone engaged and eager to learn about the future of our industry.

Thank you to all the sponsors and attendees who made this event a success. SITE and APWA look forward to continuing this valuable collaboration!



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HOLIDAY HAPPY HOUR



Thank you to all of the bar sponsors!
[Click here for more pictures.](#)



INVESTMENT IN INFRASTRUCTURE EXPO

OVER \$3 BILLION IN
CONSTRUCTION PROJECTS

INTERACTION WITH PROJECT OWNERS

NETWORKING WITH 800+ INDUSTRY PARTNERS

WHY ATTEND..?

PROJECT PRESENTERS, INCLUDING PUBLIC AND PRIVATE AGENCIES COVERING LOCAL, STATE, AND FEDERAL GOVERNMENTS AND MAJOR UTILITIES SERVING THE REGION, WILL SPEND THE AFTERNOON INTERACTING WITH CONTRACTORS, ENGINEERS, AND OTHER INDUSTRY PROFESSIONALS IN A TRADE SHOW FLOOR ENVIRONMENT TO DISCUSS THEIR UPCOMING CAPITAL IMPROVEMENT PROJECTS. THE TRADE SHOW WILL ALSO INCLUDE EXHIBITS BY DOZENS OF EQUIPMENT DEALERS AND SUPPLIERS. THE EVENT WILL START AT 1:00 PM AND END AT 6:00 PM WITH NETWORKING AND DRINKS/APPETIZERS TO BEGIN AT 3:30 PM.

STOP BY PROJECT PRESENTER BOOTHS

BI-STATE DEVELOPMENT GROUP	CLAYCO	SAINT LOUIS ZOO
CITY OF BRENTWOOD	DUCKETT CREEK SANITARY DISTRICT	ST. LOUIS CITY
CITY OF DELLWOOD	FRANKLIN COUNTY HIGHWAYS	ST. LOUIS COUNTY
CITY OF DES PERES	JEFFERSON COUNTY HIGHWAYS	ST. LOUIS DEPT OF PARKS AND RECREATION
CITY OF JENNINGS	MODOT	ST. LOUIS DEVELOPMENT CORP
CITY OF MANCHESTER	METROPOLITAN SEWER DISTRICT (MSD)	ST. LOUIS LAMBERT AIRPORT
CITY OF O'FALLON	ST. CHARLES COUNTY HIGHWAYS	U.S. ARMY CORPS OF ENGINEERS
CITY OF ST. CHARLES	ST. CHARLES COUNTY PARKS	

FEBRUARY 19, 2025
1:00 PM - 6:00 PM

ST. CHARLES CONVENTION CENTER
1 CONVENTION CENTER PLZ.
ST CHARLES, MO 63303

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OR SCAN QR CODE

\$45 GENERAL ADMISSION
\$30 SITE MEMBERS

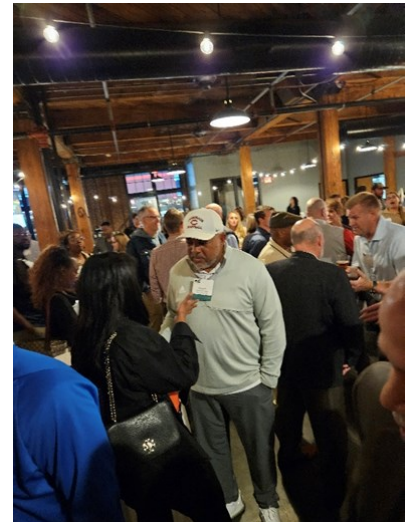


"New Normal" MWBE & Non-M/WBE Meet & Greet Sets New Records

The "New Normal" MWBE and Non-MWBE Meet & Greet on November 6, 2024, broke records with over 180 attendees, surpassing last year's attendance of 135! Hosted by SITE Improvement Association STL, the event created a welcoming and inclusive environment with the help of network ambassadors from SITE's Inclusion Task Force and Program Committee.

Industry leaders, including representatives from St. Louis County, St. Louis Lambert Airport, and the City of St. Louis, joined in this collaborative effort to build authentic relationships.

A heartfelt thank you to our sponsors, ambassadors, and everyone who attended. Together, we are redefining collaboration in our industry—or, as we like to call it, setting a "New Normal!"



Y.E.S. Professional Development Seminar Ends the Year on a High Note

The Young Executives of SITE (Y.E.S.) closed out 2024 with an inspiring professional development seminar at the brand-new SITE Training and Leadership Center. Held on November 13, the event featured Linda Clovis, a certified trainer from Dale Carnegie – St. Louis, presenting *The Power of Influence: Building Bridges Beyond Authority to Drive Success*.

Participants explored strategies to tackle challenging objections from stakeholders, craft impactful recommendations, and foster collaboration through high-impact questioning. Linda's engaging, application-based learning approach kept the two-hour seminar interactive and valuable for all attendees.

The event was a resounding success and a fitting conclusion to a productive year for Y.E.S. Stay tuned for details on the group's first event of 2025—an informal happy hour to kick off the year on January 30!



TRAINING & LEADERSHIP CENTER GRAND OPENING





CONTRACTOR MEMBERS

Concrete Division

Alfred F. Mullen Concrete Contracting Co.	Mike Mullen	(314) 966-0177
Birkemeier Construction, Inc.	Jeff Birkemeier	(636) 978-8892
Boling Concrete Construction	Cindy Boling	(314) 772-6300
Builder's Bloc Contracting Services, LLC	Kevin Deptula	(314) 336-0200
Byrne & Jones Concrete	Kevin Klette	(618) 578-0931
Concrete Strategies, LLC	Pat Moriarity	(314) 595-6300
Contegra Services, LLC	Jim Mundy	(618) 219-4895
Fenix Construction Company	Steve Ladenberger	(314) 892-4700
Hawkins Construction and Flat Work LLC	Bob Hawkins	(636) 409-1115
HF Flatwork	Carl Hines	(636) 262-2684
HS Concrete Contracting	RJ Laurentius	(314) 799-4850
J.S. Aubuchon Concrete Company	Jerry Aubuchon	(636) 661-5655
JB Concrete and Construction	Joe Burke	(636) 262-9592
Joint Sealing Solutions	Blake Gamber	(314) 229-1460
Karrenbrock Construction, Inc.	Roger Karrenbrock	(636) 828-5420
Musselman & Hall Contractors, LLC	Keith Ahal	(314) 739-1142
Next Level Construction, LLC	Charlie Vitale	(314) 575-0285
Obax Infrastructures/O'Basuyi Construction	Patrick O'Basuyi	(314) 462-0620
Oreo & Botta Concrete Company	Tom Milne	(314) 427-3800
Scharf Construction Co., LLC	Rick Scharf	(314) 869-0060
Smith & Sons Contracting	Dakota Smith	(636) 284-0562
Spencer Contracting Company	Tony Spencer	(314) 843-5166
Vee-Jay Cement Contracting Company, Inc.	Stephen Krieger	(314) 351-3366
Vision Civil Construction, LLC	Julie VanCardo	(314) 445-2020

Earthmoving Division

Ballmann Earthworks, LLC	Jon Ballmann	(636) 236-4242
Bloomsdale Excavating Co., Inc.	Scott Drury	(573) 483-2564
Brandt Contracting, Inc.	Sedrick Brandt	(636) 352-4818
Budrovich Excavating & Contracting	Jeff Budrovich	(314) 892-3030
Busken Construction Company	David Busken	(314) 630-8866
CMK Excavation	Carter Kuenzel	(636) 303-9831
Gerling Excavating	Bryan Gerling	(636) 357-8182
JTL	Matthew Hollingsworth	(314) 831-3954
K. J. Innerstall Construction Company	Kurt Innerstall	(636) 239-2028
Kamadulski Excavating	Ryan Fisher	(618) 931-3760
Kendall's Hauling LLC	Kendall Davidson	(314) 517-0905
Kuesel Excavating Co., Inc.	Matt Steiniger	(636) 978-3478
McFry Excavating, Inc.	Tom Jones	(636) 386-4779
Nor-Vel Grading & Excavating, LLC	Matt Beckmann	(636) 387-1888
PCX Construction, LLC	Matt Clark	(636) 287-1848
Rich Gullet & Sons, Inc.	Randy Gullet	(636) 271-2327
Sellenriek Grading Company, Inc.	Drew Sellenriek	(636) 938-9299
Semke Grading, LLC	Brenda Semke	(636) 250-4225
T & M Excavating, Inc.	Tony Gonzalez	(314) 220-3576
Town & Country Grading, Inc.	Alan Laughlin	(636) 475-7887

Asphalt Paving Division

Accurate Asphalt Paving Co., Inc.	Dan Lucas	(636) 343-5199
Byrne & Jones Construction	Brian Goggins	(314) 567-7997
E. Meier Contracting, Inc.	Rod Fain	(636) 300-0908
Diversified Contractors	Brad Laramie	(636) 577-6603
Ford Asphalt Company, Inc.	Brad Fritsche	(314) 291-2600
Jokerst Paving & Contracting	Grant Jokerst	(636) 937-7101
Keeley Construction	Matt Taylor	(314) 421-5933
Leritz Contracting, Inc./Busy Bee Paving, Inc.	Joe Leritz	(314) 821-2615
Missouri Petroleum Products Company	Mike Hartman	(314) 219-7305
Oxendine Paving Company	Cheyenne Oxendine	(314) 944-7283

Landscaping Division

A. Waldbart & Sons Nursery	Jay Behle	(314) 895-4589
Baxter Farms & Nurseries	Adam Guthrie	(314) 542-9400
Barnes Landscaping LLC	James Barnes Jr.	(314) 749-6298
Brake Landscaping & Lawn care	Robert Brake	(314) 776-5296
Conoyer Brothers Landscaping, Inc.	Craig Conoyer	(636) 397-7217
DJM Ecological Services, Inc.	Doug Bauer	(314) 478-2388
ECO Constructors	Shawn Garland	(636) 561-3158
Frisella Nursery & Landscape Group	Tony Frisella	(636) 798-2555
Givens Contracting LLC	Carl Givens	(573) 619-9959
Greenspace Landscaping	Stephen Kelly	(314) 895-8860
Houska, Inc.	Ronald Houska	(636) 463-2153
Just in Time Lawn Care	Justin Augenstein	(636) 328-5886
LanDesign, LLC	George Tucker, Jr.	(636) 332-4500
MACC Contracting	Alex Straughn	(573) 745-7659
Midwest Turf Contractors	Charity Keeven	(636) 926-9988
Missouri Constructors	Gabriel Cardenas	(636) 358-3535
Pro Outdoor, Inc.	Jon Lauer	(636) 695-7800
Roden's Landscaping, Inc.	Steve Roden	(636) 561-3947
ROSCH Midwest, LLC	Scott Rozier	(636) 519-7770
Schaefer-Meyer Seed-Sod Div. 1, Inc.	Greg Meyer	(636) 947-1773
Site System Landscaping, LLC	Kathy Roden	(636) 332-7333
Stormwater Pro-tect STL, LLC	Drew Hane	(314) 315-5696

Highway/Bridge Division

AMCON Municipal Concrete, LLC	Paul Amelong	(636) 379-9396
Brewster Companies	Craig Schmidt	(314) 409-5149
Gershenson Construction Co., Inc.	Paul Warner	(636) 938-9595
KCI Construction	Tory Moorman	(314) 894-8888
M & H Concrete Contractors, Inc.	Rick Matteson	(636) 379-9682
Millstone Weber, LLC	Chris Gottman	(636) 949-0038
N.B.West Contracting Company, Inc.	Chris West	(314) 962-3145
Pace Construction Company	Ryan Casey	(314) 524-7223
Pavement Solutions, LLC	Matt St. John	(636) 970-2727
R. V. Wagner, Inc.	Scott Inserra	(314) 892-1600

Sewer/Utility Division

Bahr Hydroexcavation, LLC	Leslie Bahr	(314) 809-1172
Bates Utility Company, Inc.	Tim Bates	(636) 939-5628
Bi-State Utilities Company	Mike Jerome	(314) 209-0202
C.E. Bollmeier Co., Inc.	Bill Bollmeier	(314) 298-7885
C2 Service Group, Inc.	Lorri Keenum	(636) 283-5031
Castle Contracting, LLC	Brian Carlson	(314) 421-0042
David Mason + Associates	Spencer Mason	(314) 534-1030
Fred M. Luth & Sons, Inc.	Mike Luth	(314) 771-3892
Girdner Contracting LLC	Bridget Girdner	(314) 605-4301
Hunt Excavation	Susan Hunt	(314) 378-1078
J & J Boring, Inc.	Jennifer Bouquet	(636) 566-6766
J & S Industrial Services, LLC	Billy Kinkel	(888) 217-6811
J.H. Berra Construction Company, Inc.	Frank Berra	(314) 487-5617
J.W. Bommarito Construction Co., Inc.	Joe W. Bommarito	(314) 353-0104
Karrenbrock Excavating LLC	Doug Bierman	(636) 828-5420
Kelpe Contracting, Inc.	Tom Kelpe	(636) 458-1400
M. Turpin Services	Mitchell Turpin	(636) 262-6230
Poeling Construction	Shane Poeling	(636) 463-2437
S & S Utility Contracting Company, Inc.	Danny Purler	(314) 220-5161
SAK Construction	Jerry Shaw	(636) 385-1500
Southern Ditching & Excavating Company	T.J. Moor	(636) 441-1112
SweenCo LLC	Sarah Sweeney	(636) 699-6882
T & T Contracting Company	Malcom Thompson	(314) 267-3114
TaylorMade Construction, LLC	Andre Taylor	(314) 868-1005
Unnerstall Contracting Company, LLC	Steve Unnerstall	(636) 257-3003
Williams Tunnelling Industries, Inc.	Edison Williams	(832) 889-1468
XL Contracting, Inc.	Ken Novel	(636) 970-2710

Specialty Division

AgriCycle, Inc.	Justin Davis	(636) 861-3344
All Star Concrete Pumping	Keith Dennis	(636) 475-9539
Andis Industrial Field Services	Joe Romaine	(314) 581-8298
Archview Services	Alan Jackson	(314) 474-7800
Badger Daylighting Corporation	Benji Koonce	(314) 954-7192
Bellon Wrecking	Ben Mohrmann	(314) 497-7585
Big Wheel National Trucking, LLP	Jay Ashford	(618) 530-1231
Cherokee Hauling, LLC	Mike Tallis	(314) 393-7112
CIP Utilities, LLC	Kevin Seller	(314) 220-3489
CMT LLC	Cory Elliott	(314) 378-5326
CNC Foundations, Inc.	Tom Layne	(618) 213-8853
Collins & Hermann, Inc.	Mike Shepard	(314) 869-8000
Custom Service Crane	Brian Klitzing	(217) 897-1700
DGJ Hauling LLC	Antwane Taylor	(618) 520-8630
Drainscapes	Casey Graves	(314) 892-9888
Drilling Service Company	Sean Jackson	(314) 291-1111
Dynamic Logistics	Malcolm Nyatanga	(314) 562-6999
Elastizell of St. Louis, Inc.	Jane Megown	(636) 225-4311
Ellingson Companies	Kevin Smith	(314) 759-5900
Fick Supply Service, Inc.	Dave Fick	(314) 560-0146
George McDonnell & Sons Tuckpointing Co., Inc.	Debbie Giebe	(314) 739-0468
Gerstner Electric, Inc.	Chris Gerstner	(636) 349-5999
GS Grinding Services, LLC	Dave Grimes	(636) 474-1183
Hansen's Tree Service & Environmental Resources	Ken Byrne	(636) 379-1830
Hillsdale Demolition Contracting	Lakkia Davis-Hynes	(314) 899-0333
i3 Broadband	Mike Elam	(314) 440-1445
Ideal Landscape Group	Dave Buckel	(314) 892-9500
J&R Concrete Services, LLC	Stephanie Johnson	(314) 596-2311
Jath Construction Co., LLC	Trish Herron	(314) 322-7998
Kurtz Nursery and Topsoil	Matthew Kurtz	(636) 405-2667
Local Cleaners	Joshua Dorsey	(314) 449-4169
McConnell & Associates Corporation	Greg Lucas	(314) 962-1920
MW Drone Photography	Mark Wheeler	(314) 398-2569
Native Landscape Solutions, Inc.	Chuck Caverly	(314) 544-7918
Next Contracting	Abby Haefner	(618) 910-9468
Premier Demolition, Inc.	Bill Buell	(314) 645-5566
Pugsley Services	Claire Pugsley	(618) 372-4466
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Russ Erlinger Crane Service	Hunter Hillesheim	(618) 537-4408
Sultan General Construction Company	Raymond Straughter	(314) 571-8549
Thomas Industrial Coatings, Inc.	Don Thomas	(636) 475-3500
Traffic Control Company	Lance McCarthy	(636) 225-7800
Traffic Management, Inc.	Joe Potter	(314) 943-5284
TraMaR Contracting, Inc.	Peggy McGrath	(636) 255-0808
TSI Global Companies	Tim Agler	(314) 220-2768
Two Alpha Contracting, LLC	Rhiannon Parisi	(636) 384-1296

November/December



ASSOCIATE MEMBERS

1st Advantage Bank	Joe Armour	(636) 970-0440	K & P Precast, Inc.	Tammy Daugherty	(636) 978-3111
24/7 OnSite Cameras	Nick Bartolotta	(314) 718-0453	Key Equipment & Supply Co.	Katie Westfall	(800) 325-4323
A Johnson & Associates	Amber Johnson	(636) 448-3324	Kienstra Co.	Dan Bruns	(314) 994-1616
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Advanced Drainage Systems (ADS)	Brian Snelson	(618) 593-6135	Kohrs Truck & Auto Repair, Inc.	Harold Kohrs	(636) 240-7935
Aero Snow	Kendall Davidson Jr.	(314) 820-2600	Lizmark Branded Solutions	Liz Tillman	(314) 394-0901
ALJ Contracting and Abatement, LLC	Archie Luss Jr.	(314) 583-5759	Lockton	Dave Estes	(314) 812-3144
American Ductile Iron Pipe	Brad Forester	(612) 239-6444	Luby Equipment Services	David Kedney	(636) 343-9970
American Steel Fabrication, Inc.	Tim Thomas	(636) 475-7272	Luby Shoring Services, LLC	John Powell	(636) 660-7467
ASP Enterprises, Inc.	Guy Litteken	(636) 343-4357	M&T Capital and Leasing Corp	Mike Range	(618) 606-1661
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Bank of Springfield (BOS Bank)	Daniel Steiniger	(314) 888-6693	Marsh McLennan Agency - St. Louis		(314) 594-2700
BITCO Insurance Companies	Chris Demse	(314) 822-4446	MayeCreate, LLC	Stacy Brockmeier	(573) 447-1836
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Central Power Systems	Chuck Bauers	(314) 427-4911	Middendorf Logistics, Inc.	Doniella Snyder	(618) 540-8446
Central Stone Company	Randy Hackworth	(314) 830-9000	Midwest Monograms	Lisa Jury	(314) 565-6116
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City Rent a Truck	James McKinley	(314) 231-3100	Missouri Foundry Mutual	Flint Walton	(600) 287-1983
Clayton Engineering Company, Inc.	Steve Quigley	(314) 692-8888	Neenah Foundry Company	Greg Hornbuckle	(314) 614-3627
CMIT Solutions	Dave Roberson	(314) 639-0143	New Frontier Materials	Rusty Durbin	(314) 473-3434
CMW Equipment	Larry Glynn	(314) 993-1336	NICHE Public Relations & Communications	Nina Thompson	(314) 550-2004
CNB St. Louis Bank	Jeff Files	(314) 735-1865	Nu Way Concrete Forms, Inc.	Mike Townsend	(314) 544-1214
Commerce Bank	Shad Becker	(314) 746-5272	OMG Construction Services	Tim Tobin	(314) 749-9113
Consolidated Pipe & Supply Company	Chris Hausmann	(636) 825-6678	OneDigital Construction	Kim Connell	(314) 444-4949
Construction Risk Partners	Jeff Stark	(314) 616-2121	Pat Kelly Equipment Company, Inc.	Brian Kelly	(314) 895-9500
Contech Engineered Solutions, LLC	Rob Richardson	(417) 459-7875	Peoples Savings Bank	Don Meyer	(636) 398-5600
Contractor Solutions	Matt Kelly	(515) 201-4377	Purple Wave Auction	Scott Broz	(636) 725-6737
Core & Main	Randy Bradley	(314) 432-4750	Rackers & Fernandez, LLC	Sergio Fernandez	(636) 498-1900
County Prestress & Precast, LLC	Lyndell Borcharding	(618) 548-1190	Ray Lafore Truck Service, Inc.	Megan Bertelsman	(618) 233-0774
Craneworks	Dan Christian	(636) 495-6080	Ritchie Bros. Auctioneers	Michael Juenger	(636) 751-8383
Dan Althoff Trucking, Inc.	Dan Althoff	(636) 677-7772	River-Roads Trailer Sales & Repair	Jon Rullkoetter	(314) 389-7487
The Daniel and Henry Co.	Richard Boyette	(314) 444-5011	Rock Hill Quarries Co.	Bruce Dresser	(314) 968-2336
Diamond Hauling, LLC	Bobbi Joerling	(636) 828-4635	Roland Machinery Company	James Jesuit	(314) 291-1330
Elm Production and Marketing	Lacy Gevers	(573) 220-7843	Royal Banks of Missouri	Max Mitts	(636) 233-4197
Emerald Isle Farms LLC	Will Rickelman	(314) 249-7862	RubinBrown LLP	Ken Van Bree	(314) 290-3429
Energy Petroleum Company	Steve Madras	(314) 383-3700	Rudd Equipment Company	John Robinson	(314) 487-8925
Enterprise Bank & Trust	Brian Geen	(314) 543-3914	Safety Training Resources	Jeff Viehmann	(314) 808-3502
Enterprise Truck Rental	Gable Fortune	(314) 803-4170	Sandberg, Phoenix & von Gontard, P.C.	Tony Soukenik	(314) 446-4279
Equipment Share	Jonathan Rickermann	(314) 230-4242	Schmersahl Treloar & Co.	Mark O'Donnell	(314) 966-2727
Expert Rentals	Chris Graeler	(636) 379-4933	SCI Engineering, Inc.	Karl Koenigsfeld	(636) 949-8200
Fabick Cat	Scott Crean	(636) 626-8948	SealMaster St. Louis	Brian Villegas	(314) 739-7325
FasTrac Construction Products	Clint Reeves	(813) 380-4747	Simpson Materials Company	Steve Simpson	(636) 343-4944
Federated Insurance	Garret Baker	(573) 301-2006	SLC3	Kelly Jackson	(314) 278-8241
First Bankers Trust Company	Clay Shackelford	(314) 435-4144	St. Louis Composting	Roy Gross	(636) 861-3344
Five Star Factoring	Jennifer Bell	(636) 447-3081	Stormwater STL LLC	Steve Polk	(314) 406-7655
Forklifts of St. Louis	Patrick Cronin	(314) 737-2320	Sunbelt Rentals Shoring Solutions	Brandon Morgan	(314) 955-4518
Fred Weber, Inc.	Tom Greco	(314) 473-3419	Sydenstricker Nobbe Partners	Brandan Kertz	(314) 805-9255
Gateway Dredging & Contracting, LLC	Terry Bangert	(636) 665-5180	Topcon Solutions	Terry Gammill	(816) 985-1791
Gateway Safety Consulting, LLC	Mr. Eric Caldwell	(636) 373-4696	Total Safety Solutions	Andrew Tuttle	(636) 388-2685
Hanes Geo Components	Steve Wright	(636) 875-7317	UHY Advisors, Inc.	Marianne Biangardi	(314) 208-2501
Hartford Bond	Dave Shelton	(913) 693-2943	United Rentals	Angie Wheeler	(314) 267-7621
Hayden Machinery LLC	Jeremy Hancock	(314) 550-1400	United Rentals -Trench Safety	Ron Voegtli	(314) 729-0003
Herc Rentals ProSolutions	Jim Neal	(636) 696-4022	USI Insurance Services LLC	Clinton Happe	(314) 342-7158
Heritage Petroleum, LLC	Tracy Schau	(314) 250-1434	Vanguard Truck Centers	Dan Green	(618) 857-7625
Horton Supply	Cody Edwards	(314) 791-0760	Vermeer Midwest, Inc.	Chad Van Soelen	(636) 532-2332
Interstate Testing Services	Andy LaPlante	(314) 994-0641	Wallis Lubricants	Kati Douglas	(636) 271-0900
ISCO Industries, Inc.	Craig Rahfs	(314) 973-0992	Warrenton Oil Company	David Baker	(636) 456-3346
John J. Guilfoy & Associates, LLC	John Guilfoy	(314) 781-1122	Western Ready-Mix, Inc.	Tom Auck	(636) 519-1522
K & K Supply Inc.	Joe Backer	(636) 349-1141	Wieser Concrete Products, Inc.	Drew Wieser	(618) 251-9210
			Winter Brothers Material Company	Ryan Winter	(314) 843-1400

MAKE SITE WORK FOR YOU

Call on SITE members for the highest quality products and services

November/December

Upcoming Professional Development & Safety Training

2025

JAN

21

**SHIELD YOUR DATA
SEMINAR**11:30 AM - 1:30 PM
FREE TO ATTEND!

FEB

05

**FALL PROTECTION
COURSE**8:00 - 11:00 AM
\$25 PER PERSON

FEB

06

**ADVANCED WORK
ZONE COURSE**8:00 AM - 4:00 PM
\$225 PER PERSON

FEB

11

**FIELD LEADERSHIP
SEMINAR**11:30 AM - 1:30 PM
FREE TO ATTEND!

MAR

11

**SUBMITTING A
WINNING BID SEMINAR**11:30 AM - 1:30 PM
FREE TO ATTEND!

MAR

19-20

OSHA 10 COURSE8:00 AM - 4:00 PM
\$100 PER PERSON

MAR

25

**WHEN TO SHUT UP
SEMINAR**11:30 AM - 1:30 PM
FREE TO ATTEND!

MAR

26

**FOCUS 4
CONSTRUCTION
HAZARDS COURSE**8:00 AM - 12:00 PM
\$25 PER PERSON

APR

03

**HEAT STANDARD
COURSE**8:00 - 10:00 AM
\$10 PER PERSON

APR

08

**MASTERING PAYROLL
& CONTRACT
MANAGEMENT**11:30 AM - 1:30 PM
FREE TO ATTEND!**SITE Training & Leadership Center**

2051 Exchange Dr., St. Charles, MO 63303

All course and seminar
descriptions are available at
www.sitestl.org/events

LABOR REPORT

PROPOSITION A

The recent amendment passed in Missouri concerning sick leave payment does not apply to union employees under current collective bargaining agreements. When the collective bargaining agreement expires, the rule changes will apply and sick leave will need to be tracked and paid per statute. More information will be provided during upcoming seminars provided by SITE to assist contractors and suppliers to keep in compliance.

UPCOMING CONTRACT EXPIRATIONS

Contractors signatory to the Seed-Sod Nursery Landscaping Agreement with Laborers Local 110 should be aware that the collective bargaining agreement is set to expire May 1, 2025. Contractor meetings will be called during the month of January and February.

The Bituminous Paving Agreements covering commercial work and small public works jobs with the Laborers District Council and Operating Engineers Local 513 are also expiring June 1, 2025. Meetings will be called during the months of February and March to discuss these agreements.

CONTRACTOR WAGE SURVEYS

SITE continues to urge contractors to submit their work hours to the Missouri Department of Labor contractor wage survey site. In 2023, contractors did a great job submitting hours, and because of their efforts, contract total package rates were very close to the Prevailing Wage rates posted in the five surrounding counties. If contractors can continue to submit hours, the contract total package rate will continue to be competitive in the area. As a reminder, all hours for 2024 must be submitted by the end of January.



HOLIDAY PAY

For contractors who are signatory to SITE's Agreements, SITE wanted to make you aware that there are two contractual holidays (Christmas Day and New Year's Day). Per SITE's Collective Bargaining Agreements, any work performed on Wednesday December 25, 2024 and Wednesday, January 1, 2025 is to be paid double the hourly rate. If you have any questions, please contact Jeremy Bennett at SITE's office.

SITE TO AWARD SIX \$5,000 SCHOLARSHIPS



Scholarship applications for high school seniors and/or college students are available! Applicants must be the child or step-child of a full-time employee or officer of a SITE contractor or associate member in good standing. Such employee or officer shall be employed at the employer's facility located within the St. Louis metropolitan area. Applications for scholarships and the 2025 Eligibility Rules & Application Process will be mailed and emailed to all member companies and will be available at www.sitestl.org on the front page listed under 2025 Scholarship Information. Contact Leah at (314) 966-2950 should you have any questions.

FROM THE SAFETY SIDE

THE IMPORTANCE OF CPR TRAINING AND OSHA STANDARDS IN MISSOURI'S CONSTRUCTION INDUSTRY

Missouri's construction industry, particularly in St. Louis, plays a vital role in the state's economy, but it also presents significant workplace hazards. Ensuring safety is paramount, and integrating CPR training into broader safety programs is an essential step for protecting lives and fostering a culture of preparedness.

CPR TRAINING: A FOCUS ON CARDIAC CARE

Cardiopulmonary resuscitation (CPR) is indispensable for responding to medical emergencies, particularly cardiac arrest. Construction workers are at risk of heart-related incidents due to physical exertion, stress, and potential exposure to hazardous conditions. Cardiac arrest requires immediate action; every minute without intervention reduces survival chances by approximately 10%. CPR training equips workers with the knowledge to deliver chest compressions and maintain blood circulation until professional help arrives, potentially saving lives.

Incorporating automated external defibrillators (AEDs) into worksite safety plans further enhances the response to cardiac emergencies. AEDs are simple to use and dramatically improve outcomes when used promptly alongside CPR. Employers in Missouri increasingly recognize the importance of combining CPR certification with the availability of AEDs to safeguard their workforce.

OSHA STANDARDS AND REQUIREMENTS

The Occupational Safety and Health Administration (OSHA) mandates workplace safety training, which includes emergency preparedness. Missouri law reinforces this through the Construction Safety Training Act, requiring construction workers to complete OSHA-authorized programs. These programs address a wide array of risks while emphasizing the importance of immediate responses to medical crises, such as cardiac events. OSHA inspections, which exceeded 34,000 nationwide in 2023, serve as a reminder of the need for compliance to avoid penalties and enhance workplace safety.

ST. LOUIS: LEADING BY EXAMPLE

As St. Louis undergoes substantial construction projects in 2025, the emphasis on CPR training is especially timely. Companies in the region are incorporating cardiac care protocols into safety training, reflecting their commitment to worker health and productivity. Investments in these programs not only comply with OSHA standards but also demonstrate leadership in prioritizing employee well-being.

SITE will focus on CPR training on January 16, 2025, when a **First Aid/CPR/AED class will be held at the Training & Leadership Center**. Program participants will learn to recognize the signs and symptoms of injuries and sudden illness. CPR and AED training include recognition of unresponsive victims, review of equipment operation and discussion of treatment and valuable hands-on practice designed to increase skills.





IMPROVEMENT ASSOCIATION

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President

Kurt Unnerstall - K.J. Unnerstall Construction Co.

Vice President

Steve Roden - Roden's Landscaping, Inc.

Secretary/Treasurer

Andre Taylor - TaylorMade Construction, LLC

Executive Director

Jeremy Bennett

WWW.SITESTL.ORG

UPCOMING EVENTS

- | | |
|---------------|---|
| Tue., Jan. 21 | LUNCH N LEARN-SHIELD YOUR DATA
SITE Training & Leadership Center |
| Wed., Feb. 5 | FALL PROTECTION COURSE
SITE Training & Leadership Center |
| Thu., Feb. 6 | ADVANCED WORK ZONE/FLAGGER COURSE
SITE Training & Leadership Center |
| Tue., Feb. 11 | LUNCH N LEARN-FIELD LEADERSHIP
SITE Training & Leadership Center |
| Wed., Feb. 19 | INVESTMENT IN INFRASTRUCTURE EXPO
St. Charles Convention Center |

Visit sitestl.org for future event updates or to register for upcoming events.