

Interview: Ask your parent/step-parent who works at a SITE Improvement Association member company at least five of the following questions. Make sure to write answers to each of the 5 questions you select. Type the questions and answers on a separate sheet.

- 1. What's the biggest misconception you think my friends and I have about what it's *really* like to work in construction?**
- 2. What's the single biggest change in technology (like computers, drones, or new tools) that has happened during your career, and how did it change your specific job?**
- 3. The industry is starting to use things like AI, robots, and 3D printing. Does that excite you or worry you about the future of your job?**
- 4. Can you tell me about the hardest day you've ever had at work? What happened, and how did you get through it?**
- 5. When you first started, what was a common "old-school" way of doing things that would seem completely backward or even unsafe to a new person starting today?**
- 6. What's the most valuable skill you've learned in your career that you didn't learn in school?**
- 7. What part of your job creates the most stress for you? Is it the deadlines, the budget, managing people, or the physical work itself?**
- 8. How has the safety culture changed since you started? Do you feel safer at work now than you did 20 years ago?**
- 9. What's the most interesting problem you've ever had to solve on a job site? (e.g., something didn't fit, a piece of material was wrong, the weather caused chaos).**
- 10. How do you think your career in construction has shaped you as a parent?**
- 11. What do you see as the biggest opportunity for someone my age starting in construction? Is it in the skilled trades, management, or technology?**
- 12. When you drive around town, what's it like to see the buildings you worked on? What do you think about when you pass them?**
- 13. If I were to tell you I wanted to work in construction, what would be the first piece of advice you'd give me?**
- 14. After all these years, what is the most rewarding part of your job? Is it the money, the people you work with, or the feeling of building something real?**

Essay: Write an essay of 500 words or less on how your chosen career path will impact the construction industry.

Be sure you have included with your application the following:

- A letter of verification from a SITE member on the company's letterhead confirming that the parent(s) is a full-time employee, length of employment, and position within the company. Employee shall be employed at the employer's facility located within the metropolitan St. Louis area as defined in the eligibility rules and application process.
- Two (2) letters of recommendation from teachers, counselors, or business/community leaders.
- Answers to at least five (5) parent interview questions.
- Essay on how your chosen career path will impact the construction industry.
- Current school transcript.
- Indication of acceptance at an accredited four-year program or school of a college or university or trade school (if not available, submit when it becomes available).

I certify that all above information is complete and accurate. Further, I give SITE Improvement Association Scholarship Committee permission to investigate and verify any and all of the information submitted with this application.

Signature of Applicant _____ Date _____

I hereby consent to the application of my _____ daughter/stepdaughter _____ son/stepson for consideration by the Scholarship Trustees and that the information herein is true and accurate to the best of my knowledge.

Signature(s) of parent(s), stepparent(s) or guardian(s)

Mail completed applications, transcripts, letters of recommendation, and related materials in **one complete package to:**

**SITE Advancement Foundation Scholarship Fund
2071 Exchange Dr.
St. Charles, MO 63303**

The packet must be postmarked no later than **Friday, March 27, 2026**. If delivered, must be received at the SITE's office no later than 12:00 p.m. on **Friday, March 27, 2026**. Full applications can be uploaded to <https://sitestl.org/scholarship/> until 11:59 p.m. on Friday, March 27, 2026. Late or incomplete packets will be automatically disqualified.