

SITE Improvement Association Industry Fund 2026 Scholarship Program

Eligibility Rules and Application Procedures

The SITE Advancement Foundation (SAF), SITE Improvement Association's (SITE) Industry Fund, will award six **\$5,000** scholarships annually and paid directly to the student. Current SITE scholarship holders may reapply annually. An outside source unrelated to the construction industry will review all applications and will select qualified recipients.

1. To be eligible for a scholarship award, candidates:
 - a. Must be son/daughter, stepson/stepdaughter of a full-time (30 hours or more per week) employee of a SITE contractor or associate member in good standing. Applicant's parent must work either at the member's principal office, as noted in SITE's membership directory, or at a member's affiliated office located within the Metropolitan St. Louis Area. The Metropolitan St. Louis Area is defined as St. Louis City and the Missouri counties of St. Louis, St. Charles, Jefferson, Franklin, Lincoln, and Warren. The Metropolitan St. Louis Area also includes the Illinois counties of Madison, Monroe, and St. Clair.
 - b. At the time of application, the applicant must be at least a senior in high school.
 - c. Must pledge to use any scholarship money awarded toward undergraduate college studies or trade school. Scholarship money may be used for any education expenses deemed necessary by your school. This could include tuition, housing, books, and a laptop.
 - d. Must be considered a full-time student within their accepted school/college/university/trade school.

Subject to the above requirements, any individual shall be eligible for a scholarship award.

The Foundation reserves the right to investigate and verify any information or data submitted by the candidate.

2. Applications for a scholarship will be made available during the months of December, January, February, and March.

Both recipients and non-recipients will be notified of the results mid-April.

3. Announcement of the awarded scholarships shall be communicated and publicized in SITE's Newsletter (May/June). The Foundation will make a one-time payment of the scholarship amount directly to the recipients. Scholarship award is contingent upon the student maintaining continuous

SITE Improvement Association Industry Fund 2026 Scholarship Program

full-time enrollment during the entire academic year. Therefore, discontinuing enrollment by the student will result in tuition or expenses to be refunded to SITE Advancement Foundation.

4. Applicants shall furnish, along with their application, the following information:
 - a. Letter of employee verification from parents' employer (must be a SITE member company) stating that the parent(s) is a full-time employee, as noted in Section 1.a, length of employment, and position within the company, written on company letterhead.
Such employee shall be employed at the employer's facility located within the Metropolitan St. Louis Area as noted in Section 1.a.
 - b. Copy of current high school or college/trade school transcript.
 - c. Two (2) letters of recommendation from teachers, counselors, business, or community leaders.
 - d. Answers to at least five (5) of the parent interview questions.
 - e. Write an essay of 500 words or less on how your chosen career path will impact the construction industry.
 - f. Indication of acceptance at an accredited four-year program or school of a college or university or trade school (if not available, submit when it becomes available).
 - g. Include or email a headshot-style photo, something like a senior photo, to leah@sitestl.org.

Mail completed applications, transcripts, letters of recommendation, and related materials in **ONE COMPLETE PACKAGE to:**

**SITE Advancement Foundation Scholarship Fund
2071 Exchange Dr.
St. Charles, MO 63303**

The packet must be postmarked no later than Friday, March 27, 2026. If delivered, must be received at the SITE's office no later than 12:00 p.m. on Friday, March 27, 2026.

Full applications can be uploaded to <https://sitestl.org/scholarship/> until 11:59 p.m. on Friday, March 27, 2026.

LATE OR INCOMPLETE PACKETS WILL BE AUTOMATICALLY DISQUALIFIED.